



# USAID Alumni Association

## April 2019 Newsletter

### Mark your Calendars for Upcoming UAA Events

**Wednesday, April 10, 1:00 – 3:00 p.m.** - **Gary Merritt** will review and lead a **UAA Book Club** discussion of Steven Pearlstein's book, *Can American Capitalism Survive? Why Greed Is Not Good, Opportunity Is Not Equal, and Fairness Won't Make Us Poor*, (St. Martins Press, 2018, 205 pages). The Book Club will meet at the BISTRO 1521 restaurant, 900 N. Glebe Road, Arlington, VA (near the Ballston Metro stop). Please let Stu Callison ([stucallison@yahoo.com](mailto:stucallison@yahoo.com)) know by April 7 if you are able to attend.

**Wednesday, April 24, 12:00 noon to 2:00 p.m.** - At a UAA/DACOR luncheon, **Anthony "Bud" Rock**, retired senior FSO and leader of the advocacy initiative Global Water 2020, will speak on "*Gaza from Within: The Challenges of Humanitarian Relief Efforts for Palestinians Today.*" He will talk about his organization's efforts to bring water to the people of Gaza and West Bank in the face of rapidly diminishing resources and the near elimination of U.S. aid. Click [here](#) to register.

**Thursday, April 18, 2019 - 2:00 pm - Larry Nowels**, interim director of the Modernizing Foreign Assistance Network (MFAN), will be the featured speaker at the UAA Development Issues Committee meeting, to be held at the Arizona State University building, 1800 I (Eye) Street, Washington, DC. Larry will talk about on challenges facing the development community. Please let Steve Giddings ([sgiddings5@gmail.com](mailto:sgiddings5@gmail.com)) and Jim Fox ([jamesfox@cox.net](mailto:jamesfox@cox.net)) know if you plan to attend.

**Monday, May 20, 2019, 10:00 a.m. to 12:00 noon** - **George Ingram**, Senior Fellow at Brookings and former Capitol Hill staff and USAID official, and **Kristen Lord** President and CEO of IREX, have recently interviewed 88 development experts on "**What the Future of Development Holds**". This Development Dialogue will take place at **DACOR**. Click [here](#) to register.

**Sunday, May 26, 2019 - UAA Spring Reception** will be hosted by Malcolm and Tish Butler at their residence in Virginia. See details below, and respond today!

**Monday, June 3, 10:00 a.m. to 12:00 noon** - At a UAA/DACOR Development Dialogue, **William "Bill" Reese**, CEO Emeritus of the International Youth Foundation USA, will speak on "Addressing the Youth Bulge - Is it all about Youth?" Come hear this very experienced NGO leader discuss the latest enlightened thinking about how the development community can help countries deal within this enormous challenge.

**Saturday, September 7, 2019 - UAA Annual Picnic** will be held at Fort Hunt Park in Alexandria, Virginia.

**Friday, October 25, 2019 - UAA Annual General Meeting** will be held at the Center for Global Development (CGD) in Washington, D.C.

### New on USAIDalumni.org

- **Obituaries:** Several additions have been posted to the [In Memoriam](#) page.
- In [Articles](#), check out new additions on: 1) Trump plan to cut aid in Central America over migration issues; 2) poverty reduction in Africa, but the pace is too slow; 3) how global development leaders think their field is changing; 4) U.S. funding cuts to the OAS per the "Mexico City" policy; 5) bipartisan opposition to proposed cuts in the humanitarian aid budget; 6) USAID's Innovation Officer on "whole of Agency" integration; 7) a short Agency video on preparations for its response to the humanitarian crisis in Venezuela; 8) the initial USAID disaster response to the cyclone in Mozambique; 9) preparations for the launch of the new U.S. Development Finance Corporation; 10) seven challenges to be faced by the nominee for the World Bank presidency; 11) three charts that illustrate the Administration's proposed cuts to the

international affairs budget; 12) Administration proposed deep cuts to the foreign aid budget; 13) Administration proposals to increase Federal worker retirement contributions; 14) a Washington Post editorial cautioning against proposed cuts to aid in Central America; and 15) erroneous complaints by SecState of East Coast dominance in the Foreign Service.

- The [Forum](#) page offers the following additions: 1) guidance for obtaining a State Department Retiree General Access Badge, 2) Joe Ryan's most recent addition to his development assistance history "blog;" and 3) an MFAN piece on the new U.S. Development Finance Corporation.
- In [Job and Volunteer Opportunities](#), there are several new offerings.
- There are three new additions to our newest web page, [Syllabi For Development Courses and Speakers](#), two from Joe Ryan and one from Peter Kranstover.
- The latest update of the [Bibliography of USAID Authors](#) offers 19 new entries.
- At a recent [UAA Development Dialogue at DACOR](#) Tony Barclay (inter alia, former CEO of DAI) provided an assessment of the evolution of USAID – contractor relationships.
- Another [UAA Development Dialogue at DACOR](#), honored **Andy Herscowitz and the USAID Power Africa Team**, 2018 winners of the prestigious Service to America Medal (Sammies) for National Security and International Affairs.
- The latest addition to the [UAA Book Club Reviews](#) page features a Jim Fox overview of *The Future of Capitalism*, by Paul Collier
- [Resources for UAA Mentors](#) provides extensive information on the Agency's new personnel evaluation system.
- Check out the newly available summary of the [2019 Membership Survey](#).
- Want to **check if you paid your 2019 UAA membership contribution**? Easy to do. Just click [here](#).

Do you have news, an article or event you would like to share? Please send it to [office@usaidalumni.org](mailto:office@usaidalumni.org) or, better still, post it on the Forum.

Looking for someone with a USAID alumni background and skills to hire or as a volunteer? If you would like to post a job or volunteer opportunity, please email us at [office@usaidalumni.org](mailto:office@usaidalumni.org), Attn: Jobs/Volunteers.

## UAA Annual Spring Reception

The UAA annual Spring Reception will be hosted by Malcolm and Tish Butler on Sunday, May 26, from 4:00 to 6:00 p.m. at their home in McLean, Virginia.

We hope you will join us for this special social occasion. There will be plenty of food and drinks for all at the event which is free of charge to UAA alumni and their spouses or partners.

If you plan to attend, please RSVP no later than **May 20** by clicking [here](#). Directions will be sent to attendees.

## UAA 2019 Member Survey Report

We want to share with you the results of the January 2019 UAA Member Survey which had two main purposes: (1) for leadership to learn what's working or not working for the membership, and (2) for members to express interest in UAA committee and other activities, such as mentoring, public outreach, and consideration for nomination to the UAA Board of Directors. This information has been shared with the respective UAA committee chairs.

For the first time, we asked how long respondents had been retired or separated from USAID. For 28% of the 80 survey respondents, it was over 20 years, and for another 22% each, less than 5 years and 10-15 years. Regarding the monthly UAA newsletter, there is interest in continuing news from USAID, and for more news about USAID alumni. The Board is considering ways to accomplish both. We are working to assist alumni groups outside the DC metropolitan area to get together and to be involved in public outreach efforts of UAA in coordination with USAID/LPA. The Executive Committee is also reaching out to the FSN community in the United States and in host countries to expand their participation in the

UAA. We have also added a section on the website for alumni to share syllabi for courses they have taught on foreign assistance.

The full report (6 pages) on the 2019 Member Survey is available by clicking [here](#). Our thanks to **Sarah Clark**, the principal author of the report.

## 2019 UAA Awards Program

In 2019, the UAA will continue to recognize significant contributions by USAID Alumni through its signature Alumni of the Year Awards. Since the inception of the Awards Program in 2014, the UAA has recognized and celebrated new paths taken by USAID alumni to provide service to their communities and to make lasting contributions to others at home and abroad.

For the Alumni of the Year awards, your help is requested in identifying individuals whose post-USAID activities are truly exemplary and highlight the quality of our alumni community. We ask each of you to consider nominating (or self-nominating) someone you know who is deserving of this recognition.

The Awards Committee will accept nominations for Alumni of the Year, beginning now until July 31, 2019. Send nominations electronically to: [awards@usaidalumni.org](mailto:awards@usaidalumni.org). The award winners will be announced at the Annual General Meeting on October 25.

The 2019 UAA Awards Program guidance is provided on the UAA website. [Please click here to view the guidance.](#)

## UAA Development Dialogue



### Andrew Herscowitz and USAID Power Africa Team Honored

At a sold-out luncheon on Tuesday, March 5, the UAA and DACOR honored Andy Herscowitz and the USAID Power Africa Team, 2018 winner of the prestigious Service to America Medal (Sammies) for National Security and International Affairs. Joined by USAID Counselor Chris Milligan and other guests, DACOR President Jim Benson and UAA Co-Chair Chris Crowley expressed members' great appreciation for the team and our delight that its work had been recognized through this U.S. Government-wide award. [Hear Andy's talk](#) about Power Africa and the Q&As here.

### Tony Barclay, Former DAI CEO

In a UAA/DACOR Development Dialogue meeting on March 11, **Tony Barclay**, former CEO of DAI, provided a wide-ranging and highly perceptive assessment of the evolution of the USAID-contractor relationships. Listen to Tony's talk, entitled *How USAID and the Contractor Community Should Adapt to a Changing Development Ecosystem*, and the interesting Q&A's that followed [here](#).



## Development Issues Committee

### Kate Almquist Knopf, Director of Africa Center for Strategic Studies

On March 21, Kate Almquist Knopf, Director of the Africa Center for Strategic Studies and former USAID Assistant Administrator and Mission Director, led a lively discussion of the nexus between security and development, with a focus on Africa. Approximately 15 UAA members who



attended the meeting joined in the discussion with a number of interesting questions.

## UAA Book Club

On March 6, the UAA Book Club met at the Irish Inn in Glen Echo, MD, to discuss Paul Collier's new book, *The Future of Capitalism: Facing the New Anxieties*. Jim Fox led the discussion of the book which is about the future of the United States and the United Kingdom in dealing with their own challenges, where we have gone wrong and, somewhat, how to fix it. A copy of his review is posted in the UAA Book Club Reviews section of the UAA website and can be viewed by clicking [here](#).

## Public Outreach

The UAA Executive Committee has initiated a discussion with USAID/Washington staff of LPA, PPL, and HCTM concerning a number of ideas for UAA-USAID cooperation, including improving public education and outreach, employee leadership development and recognition, supporting FSNs, maintaining USAID history, and placing graduate student internships at Missions.

We continue to encourage and welcome both FSOs and civil servants to join the UAA. You do not have to be retired, only have plans to retire, to join the organization that offers an opportunity for USAID alumni to enjoy social and development-related events with former colleagues and friends.

## Alumni Profile: Susan Malick



Susan Malick and her late husband Jeff met as Peace Corps Volunteers in Nepal in 1968 where they married and had their first son Ravi. After serving as PCVs and PC staff in Kathmandu, Jeff joined USAID. They spent the next 20 years living in India, Pakistan and Egypt with a tour in the United States in between. Their daughter Laura and son Benjamin were born in New Delhi.

Before their first posting in New Delhi, Susan completed her BS degree in business at George Mason University. She held a variety of jobs and volunteer positions including marketing consultant for several women's

development projects in India and Pakistan, member of American school boards in New Delhi and Cairo, president of American Women's Association in New Delhi, consultant for International Labor Organization and project officer at Catholic Relief Services in Pakistan.

When they returned to Northern Virginia, Susan heard about Dining for Women (DFW), the largest educational giving circle in the world with about 465 chapters in the United States. Each chapter gathers monthly to share a meal and learn about a featured grantee. DFW member-funded grants are made to international nongovernmental organizations that are 501c3s or have a 501c3 fiscal sponsor, for projects that benefit women and girls living in extreme poverty and ensure gender equality. Susan realized this organization was a perfect fit for her, a former PCV and USAID spouse.

About a year after joining DFW, Susan was asked to serve on the grant selection committee, which vets the grant applicants. Over the last five years, DFW has grown, forming partnerships with Peace Corps and UNICEF that permits increased program contributions, and also establishing an Advocacy Program so that DFW's 8,300 members can raise their voices for women and girls.

Susan visited a DFW funded Little Sister Fund program in Kathmandu in 2017 which provides long-term scholarships for financially disadvantaged, at-risk girls who would otherwise be vulnerable to child labor, child marriage and child trafficking. She reported that this DFW money was well spent. There are nine Little Sisters graduates who attended or are attending U.S. universities with two more arriving the Fall 2019.



Pictured: The Vienna-Fairfax Chapter of DFW with 2 Little Sisters graduates, Kriti and Sapana, who were attending Shenandoah University

Jeff passed away suddenly in 2016. He served as an FSO with USAID for 22 years (1976-1998) with Susan by his side. Susan lives in Vienna, VA and welcomes hearing from UAA friends at

[susan.malick0@gmail.com](mailto:susan.malick0@gmail.com).

### Newsletter schedule

The next UAA newsletter will be sent on **Monday, May 6, 2019**. If you have information you would like to share with your fellow alumni, your contributions are welcomed. Please send the information, with a picture and caption of the event, date, and people shown to [office@usaidalumni.org](mailto:office@usaidalumni.org). The UAA newsletter is usually sent the first Monday of the month or early in that week if Monday is a holiday.

**[Make your 2019 UAA Membership contribution here](#)**

**USAID Alumni Association**

