

MINUTES
of the
UAA EXECUTIVE COMMITTEE MEETING^[1]
Thursday, July 21, 2022
10:15 am - 12:15 pm

The Executive Committee ("ExCom") of the USAID Alumni Association ("UAA") met via Zoom on Thursday, July 21, 2022, at 10:15 a.m. The following UAA Directors, ExCom committee co-chairs, staff members and guests participated in the meeting:

BOARD MEMBERS

Present

Anne Aarnes	Carol Dabbs
Jim Bever	Roberta Mahoney
Terry Brown	Margaret Neuse

Absent

Denise Rollins

COMMITTEE CO-CHAIRS

Present:

Bette Cook	Joy Riggs-Perla
Steve Giddings	Alex Shakow
Steve Haykin	Rob Sonenthal
Joe Ryan	Gail Spence
Tom Nicaastro	Nancy Tumavick
Carol Peasley	

Absent:

Alicia Dinerstein	Nancy Pielemeier
Beth Hogan	Rose Rakas
David McCloud	

WEBMASTER

Joe Ryan

SYSTEMS MANAGER

Present:

Absent:

Ven Suresh

MEETING CHAIR

Margaret Neuse

* * * * *

Margaret Neuse called the meeting to order at 10:15 a.m.

After calling the roll of Directors, Margaret noted that (i) a quorum of the Board was present; (ii) on behalf of the AGM Committee, Joy Riggs-Perla would be recording the decisions taken at the

^[1] These minutes reflect the excellent decision memorandum prepared by Joy Riggs-Perla on behalf of the AGM Committee; the memorandum provided by Bette Cook and Tom Nicaastro on membership statistics; and comments on early drafts provided by Joy Riggs-Perla, Alex Shakow, Bette Cook, Carol Peasley, and Carol Dabbs. The contribution of these ExCom members is gratefully acknowledged. [RBS]

meeting, and (iii) at the September 15 ExCom meeting, the Membership Committee would be responsible for recording decisions.

1. MINUTES.

A first draft of the minutes for the ExCom meeting of June 16 was sent to the ExCom on Tuesday, July 19, which did not allow sufficient time for comment before today's meeting. Accordingly, the deadline for submission of comments was extended through Monday, July 25, with final approval of the minutes deferred until the September 1 Board meeting.

2. FINANCIAL/BUDGET AND MEMBERSHIP REPORTS.

A. Financial/Budget Reports.

Carol Dabbs, UAA Treasurer, called attention to the Financial Report for June 2022 (Attachment A) and the Operating Budget Report for the period ending June 30, 2022 (Attachment B). Carol noted that—

- The total balance in UAA's accounts – the Operating Account and the History of USAID Account – as of June 30 was just under \$148,900.
- UAA's principal expenditures in June 2022 related to the Spring Reception.
- The Budget Report incorporates the adjustments to the Budget approved by the Board at the June ExCom meetings, and reflects transfer of funds from "Contingency" to cover additional costs of the Spring Reception and the cost of a one-year subscription to Survey Monkey.
- The Budget report also reflects a savings of \$465 in domain fees realized from the cancellation of unneeded e-mail accounts.

B. Membership Statistics.

Tom Nicastro summarized trends in UAA membership as reflected in the Membership and Contributions Summary for June 2022 (Attachment C). He noted that, through June 30, 2022, there were—

- 1241 registrants, an increase of 54 (5%) over June 30, 2021 (1187); and
- 375 contributors, an increase of 25 (7%) over June 30, 2021 (350).

3. BOARD OFFICERS/COMMITTEE CHAIRS: CURRENT ISSUES

A. July Board Meeting.

Margaret Neuse reported on the decisions taken by the Board at its meeting on Thursday, July 7, 2022: The Board—

- reviewed the report of the Committee on Committees, and assigned Margaret the task of preparing further revisions and circulating the report, as revised, to the ExCom;
- reviewed and approved the criteria proposed by the Nominations Committee, including (i) that each nominee demonstrate significant engagement in UAA activities, and (ii) the nominations

reflect, as much as possible, UAA commitment to diversity and inclusion, and instructed the NC to submit a ranked list of candidates by the end of July;

- discussed proposed changes to the Bylaws, and tasked Rob Sonenthal to draft an initial proposal;
- endorsed Carol Dabbs' effort to formalize UAA policies and procedures, and identified as the highest priority the policies and procedures relating to (i) Board approvals (Carol D to draft), and (ii) nominations (Terry Brown to draft);
- decided that, in future years, the UAA donations (currently to CGD, DACOR and USGLC) would be made in the first quarter of the calendar year, and that for the current calendar year, those donations be made as soon as possible; and
- scheduled its next meeting for September 1, 2022, to be conducted via Zoom.

Anne Aarnes will send the photo from the Vermont "Development Wallahs" gathering to Nancy Tumavick and Joe Ryan for the next newsletter.

B. Committee On Committees.

Margaret reported on the recommendations of the Committee on committees (CoC):

- Amend the Bylaws provisions on committees to give the Board more flexibility (see Part 3.C).
- Revise and update the committee descriptions on the website, and add information regarding Committee operations to the EC section of the website.
- Under the password-protected ExCom tab of the website, add instructions for handling MOU-related requests from USAID.

Requests from USAID will be submitted to the MOU Point of Contact (currently Jim Bever) and Deputy POC, who will then forward the request to the relevant committee(s) for discussion. The Board will make the final decision on the UAA response and, if necessary, assign responsibility to appropriate committee(s). The UAA Secretary will track the Board's decisions for posting to the website.

C. Bylaw Amendments

Rob Sonenthal described the Bylaw amendments under consideration by the Board. The amendments would:

- allow the office of UAA Treasurer or UAA Secretary to be filled by someone who is not a member of the Board; and
- revise the provisions governing Board committees to (i) to abolish the distinction between "operating committees" and "management committees," and (ii) more generally, to give the Board greater flexibility in establishing and managing committees.

An initial version of the proposed amendments, drafted by Rob and revised by Carol Dabbs, was shared with the ExCom on Zoom (Attachment D). Rob explained that proposed revisions to Article IV, Sections 1, and Article V, Section 2(a) and 2(b), would delete the requirement that the Treasurer and Secretary be appointed from among the members of the Board. Further revisions proposed by Carol would (i) distinguish between the election of Directors by the membership, and the

appointment of Officers by the Board, and (ii) require that any non-Director appointed as an Officer be a UAA member.

In the Bylaw sections on committees, the proposed revision would discard the operating vs. management distinction and delete the list of specific committees and illustrative purposes. Instead, the Board would be granted a general power to establish committees, define their purposes and authorities, and appoint committee co-chairs. A revision proposed by Carol makes it clear that committee membership is open to all members of UAA on a volunteer basis, and that committee co-chairs select committee members from among the volunteers.

Finally, Rob noted that, under the proposed amendment, none of the committee co-chairs and committee members would be members of the Board – with the sole exception of the Nominations Committee. In that case, committees would be limited to providing advice and recommendations to the Board. Although UAA committees have always honored this limitation, Rob recommended that it be recognized and made mandatory in the Bylaws.

In response to a question from Jim Bever, Rob confirmed that applicable law permits the functions of Treasurer and/or Secretary to be performed by non-directors.

A motion (i) to approve the draft By-law amendments in principle, subject to further refinements in language by the Co-Chairs with Rob's assistance, and (ii) to approve the CoC's proposed actions (with Nancy Tumavick to do final editing and to identify where to place this information on the website), was adopted by unanimous vote of the Board.

D. Other USAID/UAA MOU Activities.

1. HCTM.

- Peter Malnak has asked his budget staff to see whether USAID is able to order *The Enduring Struggle* for all C-3s (100-200/year), and for training courses for USAID Mission Directors and Deputies.
- HCTM will provide UAA with contact information for all those FS and GS staff who attend the Retirement Ceremony.
- HCTM asked UAA to review the Agency's new ADS policy on emergency assistance to FSNs before it is finalized.
- We expressed our interest in staying engaged with the FSN Advocacy Council and FSN emergency relief fund as appropriate.

2. Public Outreach.

- USGLC's national director of public outreach will join the AGM panel on public outreach. (USGLC has representation in 35 states.) We have asked AFSA to send a representative to join the panel, too.
- The USAID speakers' kit is being updated in anticipation of the September 9 meeting with DA Adams-Allen.

On regional activities, Joy Riggs-Perla reviewed the status of UAA's organizing efforts. She reported that Miles Toder has asked to meet with a small group of Board members to discuss the practicalities of launching a regional chapter in Florida – in particular, recruiting for diversity. Jim Bever agreed to arrange a video conference, and to circulate talking points in advance. Joy also mentioned the potential for a regional chapter in New Mexico/Colorado.

Gail Spence emphasized the importance of connecting with retiring USAID employees before they retire, so that the FSI Job Search/Transition Program is not the only time they hear of UAA. Other suggestion on recruitment included: increasing the circulation of the monthly newsletter, e.g., through USAID channels (Tom Nicastro); encouraging USAID to publicize the USAID/UAA MOU within the Agency (Jim Bever); and establishing an annual UAA award to USAID staff (Carol Peasley).

[Jim Bever left the meeting.]

3. Mission Coaching.

Steve Giddings reported on the proposed Mission Coaching program.

A potential first assignment at USAID/Armenia fell through; but Steve has been working on another possible assignment in Timor Leste – a small Mission which relies heavily on support from the Bangkok regional office. Steve spoke by phone with the Mission Director to discuss the possible support from one or more UAA volunteers with across-the-board experience to help the Mission prepare for the upcoming revision of its CDCS. Steve sent the MD copies of the MOU, the Gratuitous Services Agreement (GSA) and a list that he prepared several months ago of twenty-one UAA volunteers – one of whom is a former Timor Leste MD. All told, the call was encouraging. Next steps will include

- Revisiting the list of volunteers to determine who is available and interested.
- Issuing another call to identify new volunteers.
- Grappling with the GSA's blanket prohibition of reimbursement of costs, given that, after initial consultations by video or phone, the Mission is likely to ask the volunteer(s) to visit.
- In the medium term, Steve recommended that we consider requesting a change in the MOU to amend the GSA.

4. Meeting with Deputy Administrator Adams-Allen.

Margaret Neuse discussed preparations for our next meeting with DA Paloma Adams-Allen, scheduled for September 9; it is likely that the Clint White, Ken Yamashita's replacement, will attend. Margaret and Roberta Mahoney will be preparing an agenda which should be ready by mid-August. Requests from the ExCom to include something in the agenda should be forwarded to Margaret or Robert by August 15 at the latest.

5. Localization.

At USAID's request, Steve Haykin undertook to assemble a list of alumni advisors on localization, to be ready in case of a request for support. To date, he has received only one response, but he intends to reach out to identify others.

E. Nominations.

Terry Brown reported on behalf of the Nominations Committee:

- The committee has prepared a ranked list of candidates, and will contact the three highest ranking candidates to determine their interest, and obtain additional information on their qualifications. The results will be presented to the Board.
- If fewer than three candidates are acceptable/interested, the committee will proceed to contact the next highest-ranking candidate(s) until three candidates have been identified.
- The final decision must be made far enough in advance of the AGM to allow preparation of capsule biographies and notice to the membership.

Terry noted that it has been difficult to identify candidates from under-represented communities who are also UAA members.

[Terry Brown left the meeting.]

F. 2022 Budget.

Carol Dabbs again referred the ExCom to the Budget Report (Attachment C), but had no additional information to report.

G. Technology.

Nancy Tumavick reported that the technology working group's review of the membership database has been completed, and membership database issues have been returned to the Membership Committee.

The group is now looking at website platform issues, including the content of the landing page, the dropdown menu, etc., and whether to continue with the software we are currently using or select other software. The group expects to present its findings and recommendations to the Board in September.

4. OPERATING COMMITTEE REPORTS.

A. Annual General Meeting.

Joy Riggs-Perla discussed preparations for the October 2022 Annual General Meeting – specifically, the current state of the agenda:

- Registration will begin at 9:30 EST, with the meeting itself beginning at 10:00 EST (to lessen the burden on participants tuning in from the West Coast).
- Masood Ahmed, President of CGD, will provide welcoming remarks, followed by a keynote address from USAID.
- At that point, we are reserving time for the keynote address by Administrator Power, either in person (our preference, of course) or remotely. We sent Adm. Power a written invitation in June, but have yet received a reply from the USAID front office. In the first or second week in August,

Margaret Neuse will send an e-mail to Administrator's scheduler asking for an update on her availability, and including information on the AGM's theme.

- We have reserved 20 minutes for Peter McPherson's Lifetime Achievement Award, to include an introduction by one of the Co-Chairs summarizing his contributions to USAID and UAA (already drafted by Alex Shakow), and then delivery of the award, followed by remarks by the awardee.
- Two sessions on "localization" are planned. The first session will begin with a description of USAID's localization initiative by an Agency representative, followed by a panel discussion moderated by Carol Peasley, with panelists from USAID, the NGO community and the contracting community.
- In the second session, the panel, chaired by Steve Wingert, will focus on Honduras and Bolivia, and is expected to include panelists from USAID/Honduras, URC (formerly PROSALUD/Bolivia) (Carlos Cuellar) and a representative of FUNADEH, an NGO that deals with Honduran youth gangs.
- The afternoon session on public outreach will be chaired by Miles Toder or Beth Hogan, and will feature Michelle Bekkering (USGLC) and Christine Scheckler (World Affairs Council), and Amb. Rubin of AFSA.
- The Co-Chairs will deliver a brief summary of the UAA Annual Report, highlighting UAA's contribution to USAID under the MOU, and will announce the newly elected members of the Board.
- The UAA Annual Alumni awards will be announced just before the AGM is adjourned.

Nancy Tumavick reported on AGM logistics, noting, in particular, the need for volunteers–

- to take photographs (one or two volunteers);
- to register attendees as they arrive, checking IDs and vaccination certificates (a CGD requirement) (Nancy, Anne Aarnes, and two or three volunteers); and
- to set up/break down the tables and chairs (6 to 8 volunteers each).

CDG would normally assist with set up/break down, but on Friday, many CGD staff work from home, so that the burden will fall mainly on us. (We may have to hire additional help.)

B. Membership.

Bette Cook reported on behalf of the Membership Committee:

- The Annual Summer Picnic, scheduled for Sunday, September 11, will be in-person only, at Fort Hunt Park. UAA will supply soft drinks and water, but attendees will be expected to bring a covered dish. ExCom members are asked to bring coolers with ice. A Co-Chair will offer welcoming remarks, and may acknowledge the anniversary of 09/11. An event reminder will appear in the September newsletter; another will be sent to the membership by e-mail. September 2 is the deadline for registration. There was consensus on the proposed plans for publicizing the event to UAA registrants.
- The MemCom (Tom Nicastro, Jim Bever and Denise Rollins) will represent UAA (virtually) at the FSI Job Search Course on August 23. Future programs are scheduled for October 2022 and March 2023.

Discussion of membership policy issues – e.g., the possible elimination of "registrant," the level of contributions, and the possible formation of a working group to consider these issues – was deferred

to a later meeting. Margaret asked Tom to share the data suggested with the Co-Chairs, so that they can think about how to shape a working group.

Tom Nicastro reported on a UAA membership survey, to be carried out via SurveyMonkey. Tom is in the process of paring down the original questions to focus on member satisfaction going forward. ExCom members were requested to send any changes or additions to the "satisfaction index" portion of the survey by the end of the month.

C. Development Issues

Steve Giddings reported on the very successful DIC meeting on food security, led by Mike Michener, DAA of USAID's Bureau for Resilience and Food Security; Paul Dorosh, Director of the Development, Strategy and Governance Division of the International Food Policy Research Institute (IFPRI); and Dina Esposito, Vice President for Technical Leadership of Mercy Corps. Gail Spence will be refining her notes on the meeting for posting to the website. The meeting was also recorded, and Steve is working with Ven Suresh to make the recording available on the website.

The DIC has nothing planned for August.

Alex Shakow added that the next UAA/DACOR Development Dialogue will take place on October 6, and will feature Mike Abramowitz, President of Freedom House.

D. Awards

Bette reported that the committee has received one excellent nomination at this time, and will be accepting nominations (including self-nominations) through July 31. The awardees will receive the traditional international clock, while Peter McPherson will receive a contour emerald cut-glass plaque, with citation (drafted by Alex Shakow) etched on the plaque.

E. Mentoring

Roberta Mahoney reported that—

- A short survey will soon be sent to mentors in the current cohort.
- Alicia Dinerstein and Rose Rakas will meet with the new committee co-chairs to hand off their committee responsibilities.
- Alicia is preparing a scope of work for data clean-up support.

F. History of USAID

Alex Shakow reported that—

- Complimentary copies of *The Enduring Struggle* have been sent to 28 university development departments.
- The committee plans to send the Board a proposal on the use of the funds contributed for preparation and publication of the book, but not yet expended.

- The committee has sent a note to the publisher on their calculation of last year's royalties due to UAA, but has not yet received a response.

5. OTHER BUSINESS.

A. System and Administrative Issues.

None.

B. Schedule/Venue of Future Meetings.

- Next Board meeting: Thursday, September 1, at 10:30 am, via Zoom.
- Next ExCom meeting: Thursday, September 15, between 10:15 am and 12:15 pm, via Zoom. The Membership Committee will be responsible for recording decisions and planned actions.

6. ADJOURNMENT.

A motion to adjourn, duly seconded, was adopted unanimously. The meeting adjourned at 12:10 p.m.

Respectfully submitted,



Robert Sonenthal
Assistant to the Secretary

Date: September 15, 2022.

Attachments:

- A. UAA Financial Report as of June 30, 2022
- B. UAA 2022 Operating Budget Report (through June 30, 2022)
- C. UAA Membership and Contributions Summary (June 1 – June 30, 2022)

ATTACHMENT A

UAA FINANCIAL REPORT
AS OF JUNE 30, 2022

(U. S. Dollars)

	Balance 05/31/2022	Deposits	Disburse- ments	Balance 06/30/2022
UAA Operations Account				
Checking Account	13,656.17	1,377.81	3,268.77	11,765.21
Savings Accounts	74,814.38	0.00	0.00	74,814.38
Total Operatons Member Acct	88,470.55	1,377.81	3,268.77	86,579.59
UAA History Project Account				
Checking Account	5,682.16	0.00	0.00	5,682.16
Savings* Accounts	56,635.47	0.00	0.00	56,635.47
Total History Project Member Acct	62,317.63	0.00	0.00	62,317.63
UAA Total Bank Accounts				
Checking Accounts	19,338.33	1,377.81	3,268.77	17,447.37
Savings* Accounts	131,449.85	0.00	0.00	131,449.85
Total LFCU Accts	150,788.18	1,377.81	3,268.77	148,897.22

* Includes both Main Savings and Premier Savings Accounts

7/17/2022

ATTACHMENT B

UAA 2022 OPERATING BUDGET REPORT
(THROUGH JUNE 30, 2022)

	2022 Budget approved 6/16/2022	January 2022	February 2022	March 2022	April 2022	May 2022	June 2022	Thru latest month	Remaining approved 2022 budget	Comments
Estimated Revenue by Source										
Click and Pledge (from Settlement Statements)	35,250	8,235	3,542	3,250	1,900	1,275	425	18,627	16,623	
Checks (recorded when received)	3,000	1,000	225	400	150	0	0	1,775	1,225	
ESTIMATED REVENUE TOTAL	38,250	9,235	3,767	3,650	2,050	1,275	425	20,402	17,848	
Routine Expenditure Items and Categories										
Annual General Meeting (program)										
Awardees & Speaker Travel	1,150							0	1,150	assumes no CGD direct cost
Costs to host virtually or hybrid	1,500							0	1,500	
Sub-Total, AGM program	2,650	0	0	0	0	0	0	0	2,650	
Development Issues Committee										
Arizona State University or Other	500							0	500	if resume use facilities
Other	500							0	500	
Sub-Total, Development Issues Committee	1,000	0	0	0	0	0	0	0	1,000	
Membership Committee										
Retirement Ceremony	0							0	0	
Winterfest	936			936				936	0	
Spring Reception	2,359				100		2,259	2,359	0	\$64 from Other Social & \$235 from contingency
Summer Picnic	500			425				425	75	
AGM Catering Services	5,500							0	5,500	(no breakfast, just coffee)
Alumni Awards	350							0	350	
Other Social	0							0	0	\$436 to Winterfest; \$64 to Reception
Sub-Total, Membership Committee	9,645	0	0	1,361	100	0	2,259	3,719	5,926	
Public Outreach Committee										
Produce Speaker Presentation Materials	3,300							0	3,300	
Travel to establish alumni branches	1,100							0	1,100	
DACOR	1,000							0	1,000	
CGD	1,000							0	1,000	
USGLC General Membership	500							0	500	
Sub-Total, Public Outreach Committee	6,900	0	0	0	0	0	0	0	6,900	
Strengthening USAID Committee										
Administrative Assistant	5,760		176					0	0	
Technical Assistance & Facilitator Travel for Virtual Training	400							176	5,584	
Other	180							0	400	
Sub-Total, Strengthening USAID Committee	6,340	0	176	0	0	0	0	176	6,164	

	2022 Budget approved 6/16/2022	January 2022	February 2022	March 2022	April 2022	May 2022	June 2022	Thru latest month	Remaining approved 2022 budget	Comments
Administrative Costs										
Administrative Assistant	14,175				3,630			3,630	10,545	Accommodates hourly increase of \$3, vice initially planned \$2, beginning 6/15/22
Website: Web Master	1,250			90				90	1,160	
Domain Hosting	785	215					408	623	162	Savings of \$465 by cancelling unused email accounts
Constant Contact	900		74	74	74	74	74	371	529	
Survey Monkey Subscription--1 year	407						407	407	0	\$407 from Contingency
Zoom subscription	180							0	180	
Bank Charges: Click & Pledge, transfer fees	1,800	389	183	164	103	69	27	936	864	Click and Pledge total fees
Liability Insurance	500							0	500	
Tax Preparation	650					650		650	0	\$75 extension preparation not needed
Financial Review	0							0	0	
Office Supplies, mailing costs	300		8		121			129	171	
Sub-Total Administrative Costs	20,947	604	265	329	3,929	793	916	6,835	14,112	
Contingency	858							0	858	\$235 to Spring Reception, \$408 to Survey Monkey
ROUTINE EXPENDITURES TOTAL	48,340	604	441	1,689	4,029	793	3,174	10,731	37,609	
REVENUE MINUS ROUTINE EXPENDITURES	-10,090	8,631	3,326	1,961	-1,979	482	-2,749	9,671	-19,761	
ONE-TIME EXPENDITURES										
Retirement Ceremony	0							0	0	
Lutheran Immigration and Refugee Service	1,000							0	1,000	
Website Options Study	5,000							0	5,000	
ONE-TIME EXPENDITURES TOTAL	6,000	0	0	0	0	0	0	0	6,000	
REVENUE MINUS ROUTINE & ONE-TIME EXPENDITURES	-16,090	8,631	3,326	1,961	-1,979	482	-2,749	9,671		
UAA 2022 HISTORY PROJECT BUDGET										
Estimated Revenue by Source*	250	49	29	0	0	0		78	172	
Expenditure Items										
History Committee										
Enduring Struggle	500							0	500	
ADST support	0							0	0	
Sub-total, History Committee	500							0	672	
*History Project funded by specific donations in prior years; no expected revenue other than interest on those funds.										
Items with this highlighting are changed from last report										

ATTACHMENT C

UAA MEMBERSHIP AND CONTRIBUTIONS SUMMARY

June 1 - June 30, 2022
(includes 2021 data for comparison)

Registrations:

New alumni registrants, June 1 - June 30, 2022	3
New associate registrants, June 1 - June 30, 2022	0
Total new registrants, June 1 - June 30, 2022	3
Total new registrants for 2022 through June 30	39
Registrants whose names were removed in June 2022	0
Total registrants through June 30, 2022	1241
Total registrants through June 30, 2021	1188

New registrants in June 2022:

Mariam Stanekzai
Lorraine Sherman
Beverly Busa

New associate registrants in June 2022:

None

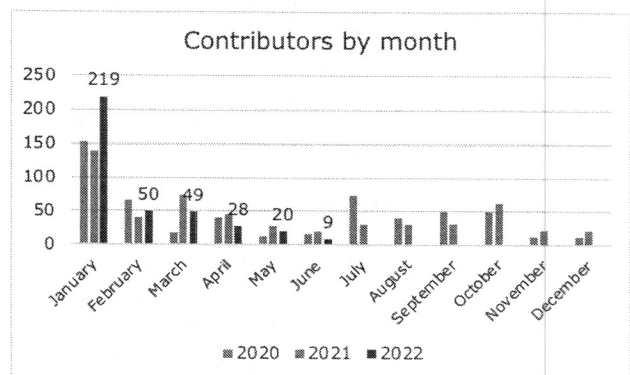
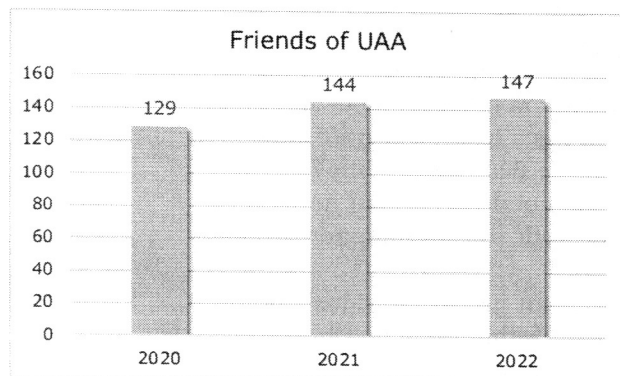
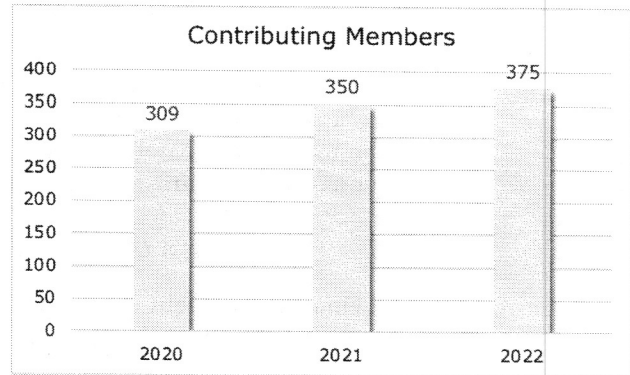
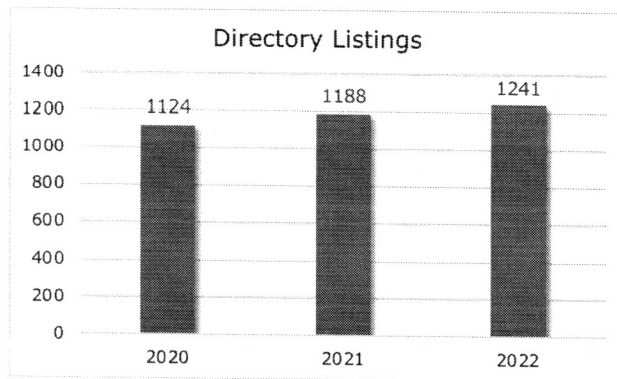
Registrants whose names were removed in June 2022: deceased/unsubscribed:

None

Membership Contributions Summary:

Alumni contributions, June 1 - June 30, 2022	9
Total number of contributors for 2022 through June 30	375
Total number of contributors for 2021 through June 30	350
% of contributors through June 2022 as compared to June 2021	107%
Total number of \$100+ contributors, June 1 - June 30, 2022	2
Total number of \$100+ contributors for 2022 through June 30	147
Total number of \$100+ contributors for 2021 through June 30	144
% of \$100+ contributors through June 2022 as compared to June 2021	102%
Number of new contributing members, June 1 - June 30, 2022	1
Total number of new contributing members for 2022 through June 30	23
New contributors as a % of new registrants for June 2022	33%

Comparison over the years as of the end of June:



Contributions received in June 2022: (Number of * indicates the number of repeat contributions from members; "Friends of UAA," who contributed \$100 or more, are indicated in bold).

New Contributing Members: 1

Mariam Stanekzai

Contributing Members: 8

Hank Bassford
Stephen Eastham

Harold Gray
Barbara Kennedy

Alvin Lackey
Thomas Morrison

Marilynn Schmidt
Mohamed Tanamly