



Seeking Candidates

Foreign Service Grievance Board

The AFSA Governing Board is seeking Foreign Service annuitants to serve on the Foreign Service Grievance Board (FSGB). Members of the FSGB must be independent, distinguished citizens known for their integrity, who are not current employees of a foreign affairs agency, including as a Re-Employed Annuitant (REA/WAE). The term of appointment is two years beginning in October 2023, but the selection process takes months as AFSA and the agencies must agree on a slate of nominees, who then must be approved by the Secretary of State.

The FSGB adjudicates grievances filed by Foreign Service employees and retirees as well as implementation disputes filed by AFSA and the foreign affairs agencies. Most work is done remotely via email or conference call. The time commitment varies during the year depending on workload, but normally averages 8-12 hours per week at the EX/IV pay rate (currently \$87.93 per hour). Residence in the D.C. area is preferred but not required. More information can be found at www.fsgb.gov and in Chapter 11 of the Foreign Service Act, 22 USC 4131.

AFSA encourages retirees with strong writing skills; experience with remote technology such as Zoom, Teams, or Webex; proficiency in Microsoft Word and Office 365; and recent experience in the Foreign Service to apply. Prior service on the AFSA Governing

Board or an AFSA committee is a plus. Legal education is a plus. The ideal candidate would have excellent teamwork skills, be willing to take initiative, and be committed, flexible and responsive to the demands of the position. All those who are interested and fit these criteria should send their resume and a cover email expressing their interest to AFSA Labor Management Coordinator Patrick Bradley at BradleyPG@state.gov for review by the AFSA Governing Board. The deadline for applying is **Monday, February 20, 2023**.



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