



Join the AFSA Team!

The American Foreign Service Association (AFSA) seeks an exceptional leader to serve as our **Professional Policy Issues Director** at our Washington, D.C., headquarters. This pivotal role reports directly to the AFSA President and is instrumental in safeguarding the future of the Foreign Service by advocating for policies that ensure its strength and sustainability.

As the **Professional Policy Issues Director**, you will:

- Lead analyses on critical workforce dynamics such as morale, compensation, and career development.
- Engage with the Foreign Service workforce through discussions, workshops, and surveys.
- Advise AFSA leadership on workforce policies and strategies.
- Represent AFSA in key discussions with the Department of State and other agencies.

What We Offer:

- Annual salary of \$120,000–\$135,000, based on experience.
- Flexible telework options, with two in-office days per week.
- Comprehensive benefits, including health, dental, vision, and retirement plans.
- Paid vacation, parental, and medical leave.

Qualifications:

We're seeking candidates with expertise in the Foreign Service career path, strong communication skills, and a deep understanding of workforce dynamics in U.S. foreign affairs agencies. See the full qualifications [here](#).

Ready to Make an Impact?

Apply by **January 31, 2025**, by emailing a detailed cover letter, writing sample, and resume to jobs@afsa.org with the subject line "PPI Director." The position starts no later than **March 15, 2025**.



American Foreign Service Association

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