

Message for USAID FSN Staff from the USAID Alumni Association, April 25, 2025

To the Wonderful USAID FSN Staff:

The USAID Alumni Association (UAA) wants to express its deepest respect and admiration for the many contributions that USAID's FSN staff has made to USAID and its development programs over many years. Your insights, skill and devotion to the development of your country has had, and will continue for many years to have, a profound impact.

UAA is deeply saddened by the imminent closure of USAID's Missions and wind-down of so many programs. It's undoubtedly even sadder for those of you who are so close to these programs.

Please know that UAA has been working hard to find ways to support USAID FSN staff during this awful time. We will continue to do so well into the future.

To this end, UAA seeks and welcomes your thoughts and advice as to how we can best continue this support.

To date, UAA:

- Has been **posting information** and documents related to the current situation on the UAA website. This website is accessible to everyone, whether or not they are UAA members. Its address is <http://www.usaidalumni.org>. Please feel free to access this website, and to share it.
- Has been **advocating for fair and equitable treatment of all FSNs** during this process, including full compliance with local law. Advocacy has included letters to Secretary Rubio and members of Congress.
- Is working to maximize **preservation of USAID's vast store of knowledge** for future use. We are willing to help preserve knowledge from specific Missions, to help FSNs and others further the development of their countries.
- Is endeavoring to provide **moral support** to staff who are going through the trauma of USAID's dissolution and loss of their jobs. We are **here to talk to**, whether to just vent understandable anger or help craft a positive path forward.
- Seeks to provide **job search and mentoring support**, to the extent feasible.

UAA has been in communication with a number of Missions, although we do not have contacts with all of them. After closure of Missions, FSNs will undoubtedly maintain their own communications among the staff within each Mission, as well as among Missions. UAA encourages whatever form of communication FSNs are most comfortable with.

UAA would like to have continuing communication with FSN staff in all Missions, where possible - both UAA communication to FSNs and communication from FSNs to UAA.

To facilitate communication to UAA (on whatever topic you wish), the following UAA Signal number is available: (202) 413-7854 (US).

The UAA website is <http://www.usaidalumni.org>.

The UAA email inbox is office@usaidalumni.org.

Various FSN staff may already have a contact person in the U.S. - and please do continue to use that.

Other groups of USAID alumni have also formed to support all USAID staff during and after USAID dissolution. We are all robustly cooperating with each other.

Again, we want to express our profound respect and appreciation for USAID's FSN staff. And we really, really do want to receive your input as to how we can be most helpful to you, now and in the long run.

With our deepest regards,

USAID Alumni Association