

Some USAID Staff called back to close out programs - "final, final mission". By Sara Jerving, Devex, 5 Apr 2025

Final, final mission

Nearly two weeks ago, USAID staff received a “final mission” notice that the agency’s [entire workforce would be fired](#) by either July 1 or Sept. 2. They were also told to give the agency their preferences for one of two options: Go on voluntary administrative leave during this timeframe or active duty to wind the agency down by Sept. 2.

But now, the guidance has shifted a bit, clarifying that [the “default” position is to work to help shutter USAID](#), unless administrative leave has been approved, according to an email sent Thursday and seen by Devex. It also informed staff that they may be working in different roles to help with the wind down; and that even those on leave may be called back if needed.

The email said that **winding down programs and personnel is now the primary goal** of USAID leadership — i.e., staff’s “final mission” — and **that employees are expected “to remain responsive** to that mission throughout the duration of their employment.”

“There is a lot of work to do in the coming months, and staff may be required to work outside of their usual functional area on special projects and to accomplish specific tasks,” the email stated.

The messaging comes just over a week after the Trump administration [shared documents with the U.S. Congress](#) that contained a list of 5,341 terminated USAID programs and 898 active programs. The administration also [outlined its plans](#) to shutter [USAID](#) and merge it into the [State Department](#).

Read whole article: [USAID staff told they may be called back to work to wind agency down.](#) By Sara Jerving, Devex, 5 Apr 2025