

CAMP SOLES

EXECUTIVE DIRECTOR SEARCH

Key Information

About the Organization:

Camp Soles is a beautiful 200-acre facility with an 18-acre lake and historic Lodge located in the mountains of Western Pennsylvania. We are a traditional, privately owned co-ed camp operated by a non-profit Board of Directors. Building on healthy financial performance and growing programs, the organization is primed to take the next step to increase impact. There are opportunities for qualitative growth as well as capacity to increase usage in various program models outside of summer.

Camp Soles has a proud history of fundraising and offering scholarships to make camp possible for campers from a wide range of family incomes. In addition to serving campers from the region, the summer program also welcomes a growing number of children from American Foreign Service Families posted in 41 countries around the globe.

A key cultural component of Camp Soles is relationship building, working with parents, donors, stakeholders, guests, staff, and Board to deliver the highest quality programs.

Operations Overview:

- Annual budget of \$950,000
- 800 campers in summer over 6 weeks
- Retreat operations during fall and spring including hosted groups on weekends and schools during the week
- Robust fundraising operation
- 200 bed capacity
- Year-Round Staff team of 4-5, with 40-45 Seasonal Staff

To Apply:

Submit a resume and cover letter to hr@campsoles.org. Applications will be reviewed by the Search Committee.



Summary of Benefits:

\$75,000 Salary
Health & Retirement
Generous & Flexible PTO
On-Site Housing Available
Meals during programs

Position Start Date:

Anticipated between
December 2025-January
2026, sooner if available

 hr@campsoles.org

 campsoles.org

 Rockwood, PA