

MINUTES
of the
UAA EXECUTIVE COMMITTEE MEETING^[1]
Thursday, February 19, 2026
10:15 am–12:15 pm

The Executive Committee ("ExCom") of the USAID Alumni Association ("UAA") met via Zoom on Thursday, February 19, 2026, at 10:15 a.m. The following UAA Board members, committee co-chairs, Senior Advisors, staff members, and guests participated in the meeting:

BOARD MEMBERS

Present

Jeanne Briggs	Steve Haykin	Christine Sheckler
Tony Chan	Chris Milligan	(Secretary)
(Co-Chair)	(Co-Chair)	
Alicia Dinerstein	Tony Pryor	

Absent

OFFICERS/COMMITTEE CO-CHAIRS

Present

Terry Brown	Roberta Mahoney	Gail Spence
Carol Dabbs	Joy Riggs-Perla	Rob Sonenthal
(Treasurer)	Denise Rollins	(Asst. Sec.)
Margot Ellis	Carol Peasley	Steve Wingert
Karen Freeman	Alex Shakow	James Redder

Absent

Sharon Pauling
Oren Whyche-
Shaw

SENIOR ADVISORS

Present

Nancy Tumavick
(Communications)

Absent

Miles Toder
(Regional Outreach)

WEBMASTER

Stu Callison

SYSTEMS MANAGER

Absent

GUESTS

Jim Bever	David McCloud
Mary Alice Kleinjan	Dottie Rayburn

MEETING CHAIR

Chris Milligan

* * * * *

Chris Milligan called the meeting to order at 10:15 a.m. He noted that (a) a quorum of the Board was present; (b) the Development Issues Committee would be recording the decisions reached at the meeting; and (c) the

^[1] These minutes benefited greatly from the decision notes prepared by the Development Issues Committee, and from comments on early drafts by David McCloud and Carol Dabbs. The contributions of these ExCom members are gratefully acknowledged. [RBS]

Mentoring/Support Committee would be responsible for recording the decisions at the ExCom meeting scheduled for March

1. MINUTES.

Because draft minutes for the January 15 ExCom meeting were circulated too late to allow review and comment, Board approval of the minutes was deferred. In addition, Rob Sonenthal reported that (i) draft minutes for the September and November ExCom meetings have been circulated, reviewed, and are ready for Board approval; and (ii) the decision notes for the October and December ExCom meetings need to be developed into draft minutes.

2. ISSUES FOR DISCUSSION.

A. Letter to Secretary Rubio on FSN Visas.

Prior to the meeting, Mary Alice Kleinjan circulated a revised draft of a proposed letter from UAA to Secretary of State Rubio on the problems that USAID's Afghan FSNs are encountering in obtaining Special Immigrant Visas. After reporting on recent developments, Mary Alice asked for Board guidance on the following questions:

1. Should UAA speak out at all? If yes, then what specific visa-related issues should the Rubio letter address?
2. How should the letter be disseminated? To members of Congress? As background for media appearances? To the general public, e.g., in a less-detailed op ed?
3. Should the letter address the Farragut Square incident in which an Afghan recently admitted to the U.S. shot two National Guards, one of whom later died, to argue that our FSNs pose no such risks?
4. Should the letter include a paragraph addressing visa equity issues that affect all potential immigrants?

After a wide-ranging discussion, the consensus of the meeting was—

1. The Board should approve a letter to Secretary Rubio, because it is important for USAID alumni to support USAID's Afghan FSNs, their former colleagues, who remained loyal to the U.S. mission in Afghanistan until the end, and earned by that loyalty the special visa preference now being withheld.
2. The letter should be used as the basis for briefings on Capitol Hill; a shortened version should be offered to newspapers as an op-ed or a letter to the editor.
3. The letter should mention the Farragut Square incident, but avoid a detailed treatment.
4. The letter should address only the visa issues affecting USAID FSNs,

ACTION:

- (a) A motion to adopt the meeting consensus as a decision of the Board, duly seconded, was approved by the Board by unanimous vote.
- (b) Additional comments on the drafts circulated by Mary Alice should be forwarded to her (with a copy to Chris Milligan) by Saturday, February 21.
- (c) After reviewing the revised drafts, the Board expects to take a final vote on Monday, February 23, authorizing Chris Milligan to proceed.

B. USAID Staff Financial Support Fund.

David McCloud called attention to his report on the status of the USAID Staff Financial Support Fund.

- The closing date for receipt of **applications** for assistance was December 31.
- The closing date for receipt of **contributions** will be February 28.
- The closing date of the Fund will be March 31.
- Representatives of the Fund are in contact with GWCF to review the procedures for liquidating any balances left over when operations are terminated.

The Fund team expects to have a \$10,000-15,000 balance at termination, and proposes to distribute that balance as follows:

- 70% to the Solidarity Fund which has been implementing a program similar to ours, but whose grants are also available to terminated USAID ISCs.
- 20% to UAA (or other 501(c)(3) organizations) to maintain the legacy of USAID.
- 10% to GWCF in recognition GWCF's excellent management of contributions to, and disbursements from, the Fund.

The Fund team believes that the foregoing disposition is consistent with the representations made in the Fund solicitation regarding funds contributed to the Fund that are not used for grants" — namely, that such funds would "be used in ways to further support terminated staff and to support maintaining the legacy of USAID."

Carol Dabbs noted that the Board will have to address exactly how to handle the 20% to be made available for UAA legacy activities, keeping in mind our preference for avoiding, if possible, recording the funds as UAA income. Tony Chan Invited ExCom members to recommend organizations to share the funds earmarked for maintaining USAID's legacy. The Board will then select the recipients and allocate the earmarked funds among them.

ACTION: A motion to approve the Fund team's recommendation on disposition of Fund balances remaining on termination, duly seconded, was adopted by the Board unanimous vote.

C. Progress towards the Strategic Plan.

Alicia Dinerstein outlined a process that she and Christine Sheckler propose to follow to review and update the UAA Bylaws.

- The 2026 Member Survey will be conducted in March.
 - A beta test will be conducted next week, involving roughly 30 people.
 - Changes based on comments from beta testers will be made.
 - The survey will be sent to UAA's full Constant Contact email list.
 - The survey will be analyzed by about the end of April.
- An options paper will be developed.
- The options paper will be discussed at a Strategic Planning Retreat, as set forth in Tony Chan's Terms of Reference.
- A draft Strategic Plan will be developed from the discussions at the Retreat.
- The draft Strategic Plan will be distributed for comment to UAA members.
- A revised proposal will then be presented and discussed at the Strategic Planning Retreat scheduled for June.
- A final Strategic Plan will be shared with membership for discussion and adoption at the AGM.

Alicia noted that the role of the survey in the bigger picture of the Strategic Plan update will be described in the email inviting participation in the survey. Steve Wingert asked if the survey could be completed sooner. The current calendar is necessary in order to take full advantage of doing a beta test and improving the survey based on those inputs.

D. Bylaws Review.

The committee to review the Bylaws (Alicia, Christine, and Carol Dabbs) has met several times, and identified a number of issues that require discussion to determine revisions to be made. The next step is for the Board to discuss these issues, making decisions which can be reflected in new text for the Bylaws.

The initial meeting was held to discuss:

- **Board elections:** Refining criteria for eligibility; opening the nomination process (including self-nomination) to increase participation, competition.
- **Removal of Directors:** The current Bylaws allow removal by majority vote, but do not provide for due process (e.g., notice and hearing).

The next such meeting will discuss the following issue:

- **Executive Committee:** How should the ExCom operate? Who should serve on the ExCom? What are the qualifications for appointment as a committee co-chair? To inform this discussion, Alicia is conducting small focus groups to discuss EC functioning prior to the overall board discussion of this issue. She shared the link to the sign-up sheet for these focus groups.

Steve Haykin suggested that the membership receive periodic updates on the status of the Strategic Plan and Bylaw revisions, even if the documents are not quite in final form — so that we can begin, as soon as possible, to recruit committee co-chairs and committee members.

3. FINANCIAL/BUDGET, NEWSLETTER, AND MEMBERSHIP REPORTS.

A. Financial and Budget Reports.

Carol Dabbs called attention to reports that she had circulated to the ExCom: the Financial Report for January 2026 (Attachment A), and the 6 Budget Report for the thirteen months through January 31, 2026 (Attachment B), and the 2026 Budget Report through January 31, 2026 (Attachment C). Carol noted, in particular—

FINANCIAL REPORT

- In January we received \$21,000 in membership contributions — a large amount for a single month. The stand-alone email reminding members that 2026 contributions are due seems to have been effective.
- As a result, the Operations Account balance as of January 31 was \$almost \$95,000 — despite disbursements of \$6,096 during the month.

BUDGET REPORTS

- The 13-month 2025 Budget Report shows disbursements made in January 2026 but chargeable to the 2025 Budget, including, from the History of USAID Account, a disbursement of \$5,000 to the American University Archive to support the USAID archive program; payment to the systems manager; reimbursements for Friendsgiving; and donations to DACOR-Bacon House and USGLC.
- The 2026 Budget Report for January shows income of \$21,000 in member contributions and \$200 in interest on our LFCU savings account, and disbursements for the System Manager's compensation, USAID memorabilia storage, the UAA website, Click & Pledge, and Constant Contact.

4. COMMITTEES.

A. Membership.

Prior to the meeting, Tony Pryor circulated the text of an amendment to the Bylaws implementing a change, previously adopted in principle by the Board, to extend eligibility for membership to certain Institutional Support Contractors (ISCs). The text is ready for Board review and final approval.

Tony Chan agreed to recirculate the text, and asked Board members to review it, to contact Rob Sonenthal (who drafted the text) with any questions, but in any event, to vote on the text by email by Saturday, February 21. Rob noted that the text gives the Board the authority to admit ISCs as members, but leaves the fine details to be determined by Board resolution.

Carol Dabbs noted that this amendment to the Bylaws is urgently so that ISCs can be included in the UAA survey; it is therefore separate from the overall Bylaws update that is in process and was described earlier in the meeting.

B. Public Outreach.

1. PowerPoint.

Chris Milligan reported that the POC had received, and taken into account, comments received from the Ex-Com and from other UAA members. As a result, the PowerPoint was ready for use. A training event on how to prepare and deliver an effective presentation is being organized in anticipation of setting up a Speaker's Bureau to prepare our members to speak to groups all over the country.

2. Allied Organizations.

Steve Haykin has been updating the list of allied organizations, including key contacts at each organization.

Chris Milligan reported that USGLC is looking for volunteers interested in participating in a "rapid response" group to engage with members of Congress and Congressional staff on the FY2026-27 foreign affairs budget, and has scheduled a planning session. Please contact Chris if you are interested. Dottie Rayburn added that USGLC will be tracking Executive Branch implementation of the new foreign aid appropriations legislation, and the progress of appropriation legislation for FY2027-28.

Jim Bever reported that the Global Development Group at CSIS is interested in collaborating with UAA.

Dottie Rayburn reported that she has been engaged with AID on the Hill, which is thinking through its own strategy for going forward.

3. Regional Activities.

(a) Florida. Jim Bever reported on the activities of the Florida chapter.

- The chapter is led by Miles Toder and Alan van Egmond. Christine Sheckler has been working with Miles to assure coordination between the Florida alumni and the UAA Board in Washington

- Its most recent activity took place in connection with the January meeting of the Florida section of the Foreign Service Retiree Association (FSRA). USAID alumni, who represent 20% of the FSRA's members, met separately. (There are roughly 80-100 USAID in Florida as a whole.)
- The FSRA's next meeting is scheduled for March 11-12 in St. Augustine. USAID alumni will once again organize separate satellite meeting, scheduled for Friday, March 13, with Jim Kunder as featured speaker. (UAA will help defray Jim's travel expenses.)

(b) Arizona. Christine reported on the beginning of UAA activity in Arizona:

- There are 10 or so USAID alumni in and around Phoenix, and another 10 or so in and around Tucson.
- A "Western states" Zoom meeting has been organized for Saturday, February 21.

(c) Committee on Regional Activities.

- Christine noted that the Board has formally adopted a charter for a Committee on Regional Activities, which has yet to be activated. Carol Dabbs noted that the CRA charter is available on the executive pages of the UAA website, under "Policies and Procedures." Christine asked that the Board approve activation of a Regional Activities Committee, effective now, with Tony Pryor as co-chair, for which there was consensus.

C. AGM.

Steve Wingert reported that the AGM Committee held a meeting on logistics — in particular, the likely need for a venue larger than CGD (given the dramatic increase in membership), with a more reliable sound system.

Christine Sheckler had raised the following logistical issues, which the committee is addressing:

- A starting time that doesn't require West Coast alumni to join at 6:00 a.m. Pacific time. (If a later starting time puts too much pressure on what is usually a packed agenda, the meeting could be spread out over 2 days.)
- Meeting logistics that would allow alumni outside the DMV to participate meaningfully in the proceedings.

D. Development Issues.

Nothing new to report.

E. Communications.

Nancy reminded the ExCom that the next monthly newsletter is scheduled for publication on **Monday, March 2**. All materials to be included in the newsletter should be delivered to Nancy at least one week in advance of the publication date — i.e., by **Monday, February 23**. As is customary, Nancy will send ExCom members an email reminder as the deadline approaches.

F. History/ADST

Nothing new to report.

G. Social Events.

Karen Freeman will prepare an item on SEC activities for the March newsletter, including information on the committee's plans for Winterfest.

H. Mentoring/Peer Support.

Denise Rollins reported that the committee is still working on its future, and anticipates that responses to the 2026 UAA Member Survey will be helpful in this regard. In response to a request from Nancy for the new name for the committee, they settled on "Peer Support," at least for the short term.

5. UPCOMING EVENTS.

- Rally for USAID: Friday, February 27, 2026, noon-1 pm, 14th St. steps of RRB – emails from UAA to go out (Sheckler, Briggs). Chris will represent UAA on the podium. Stu Callison has already posted the information about this non-political rally is on the UAA website.
- UAA Florida Chapter: FSAA/UAA Florida Chapter Quarterly (Toder, Sheckler)
 - Date: Friday, March 13.
 - Time: Noon-2 p.m. (FSAA Keynote and UAA Florida breakout meeting with virtual options)
Foreign Affairs agency alumni may join FSRA/FSAA and UAA in St. Augustine to listen to guest speaker Jim Kunder, a former USAID Assistant Administrator, and with USAID alumni across the country in a side meeting afterward. The title of Jim's talk will be "Future of U.S. Foreign Assistance: Can U.S. Diplomacy and Defense be Effective Without Development?"
- Board Meeting: Thursday, March 5 at 10:30 am EST.
- ExCom Meeting: Thursday, March 19 at 10:15 am EDT.

6. ADJOURNMENT.

A motion to adjourn, duly seconded, was approved by the Board by unanimous vote. The meeting was adjourned at 12:15 p.m.

Respectfully submitted,



Robert Sonenthal
Assistant Secretary

Approved: March __, 2026.

Attachments:

- A.** UAA Financial Report as of January 31, 2026.
- B.** UAA 2025 Operations and History Project Budget Report through January 31, 2026 (13-month report).
- C.** UAA 2026 Operations and History Project Budget Report through January 31, 2026
- D.** UAA Members/Registrants Report, December 1, 2025—January 31, 2026.

ATTACHMENT A

**UAA FINANCIAL REPORT
as of January 31, 2026**

(U.S. Dollars)

	Balance 12/31/2025	Deposits	Disburse- ments	Balance 01/31/2026
UAA Operations Account				
Checking Account	7,128.41	20,511.75	6,092.56	21,547.60
Savings Accounts	73,038.64	200.30	0.00	73,238.94
Total Operations Member Acct	80,167.05	20,712.05	6,092.56	94,786.54
UAA History Project Account				
Checking Account	5,421.44	0.00	0.00	5,421.44
Savings* Accounts	48,039.10	4.08	0.00	48,043.18
Total History Project Member Acct	53,460.54	4.08	0.00	53,464.62
UAA Total Bank Accounts				
Checking Accounts	12,549.85	20,511.75	6,092.56	26,969.04
Savings* Accounts	121,077.74	204.38	0.00	121,282.12
Total LFCU Accts	133,627.59	20,716.13	6,092.56	148,251.16

* Includes both Main Savings and Premier Savings Accounts

02/18/2026

ATTACHMENT B

**UAA 2025 OPERATIONS AND HISTORY PROJECT BUDGET REPORT
through January 31, 2026 (13-month report)**

	2025 Budget as approved by Board 07/03/25 (v8)***	January	February	March	April	May	June	July	August	Sept	October	November	December	Paid Jan '26 - March '26	Thru latest month	Remaining approved 2025 budget	Comments for current report
UAA 2025 OPERATIONS BUDGET																	
Revenue by Source**																	
Click and Pledge (from C&P Payout Report)	42,000	7,000	23,208	4,025	2,150	1,579	4,902	3,538	864	4,451	2,509	1,590	854	NA	56,670	-14,670	4 contributions of \$1; 11 contributions of \$25-\$150
Checks (recorded when received)**	3,000	400	1,850	100	0	100	0	27	0	0	0	0	1,500	NA	3,977	-977	4 dues contributions
Savings Acct Interest (recorded when deposited)**	3,150	400	190	265	257	266	258	259	253	246	237	211	200	NA	3,040	110	
Other Contributions	0	0	0	0	0	0	0	500	0	0	0	0	200	NA	700	-700	Non-dues contribution at member's direction
ESTIMATED REVENUE TOTAL**	48,150	7,800	25,248	4,390	2,407	1,945	5,160	4,324	1,117	4,697	2,746	1,801	2,754	0	64,387	-16,237	
Expenditure Items and Categories																	
Annual General Meeting (program)																	
Awardees & Speaker Travel	1,000														0	1,000	
Alumni Awards	300														0	300	
AGM Catering Services	9,500												6,610		6,610	2,890	
Support Costs	750												533		533	217	
Sub-Total, AGM program	11,550	0	0	0	0	0	0	0	0	0	0	7,143	0	0	7,143	4,407	
Development Issues Committee																	0
Arizona State University or Other	500														0	500	
Other	0														0	0	
Sub-Total, Development Issues Committee	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	
Membership Committee																	
Alumni Awards	0														0	0	
Membership Brochure Printing	300														0	300	
Membership Committee Administrative Assistant	2,400														0	2,400	
Sub-Total, Membership Committee	2,700	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,700	

Mentoring Committee																		
Mentoring Administrative Assistant	5,000														0	5,000		
Technical Assistance & Facilitator Travel for Virtual Training	0														0	0		
Other	0														0	0		
Sub-Total, Mentoring Committee	5,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,000		
Public Outreach Committee																		
Public Outreach Materials Production	2,000							540							540	1,460		
Travel to establish alumni branches	2,000														0	2,000		
Travel and attendance at WACA annual meeting	1,500										850				850	651		
DACOR Bacon House Preservation Fund	1,000													1,000	1,000	0		
CGD	1,000									1,000					1,000	0		
USGLC General Membership (pay October 15 or later)	1,000													1,000	1,000	0		
Sub-Total, Public Outreach Committee	8,500	0	0	0	0	0	0	540	1,000	0	850	0	2,000	4,389	4,111			
Social Events Committee																		
Winterfest	1,806			1,806											1,806	0		
Retirement Ceremony	0														0	0		
Spring Reception	5,717							5,717							5,717	0		
Summer Picnic	1,731	425								30	1,276				1,731	0		
AGM Wraparound	2,000														0	2,000		
Winter/Fall Social Event--Friendsgiving	2,000													1,534	1,534	466		
Other Social	827														0	827		
Sub-Total, Social Committee	14,081	425	0	1,806	0	0	0	5,717	0	30	1,276	0	0	1,534	10,788	3,293		
Administrative Costs																		
Systems Manager	23,956	875		3,500		3,500	1,750		3,700	2,306	1,850	1,850	1,850	2,775	23,956	0		\$1200 moved from WebTechSup, \$1000 from D&O Ins, and \$106 from Contingency
Treasurer Assistant	0														0	0		
Website: Tech Support	0														0	0		moved \$1200 to Systems Manager
Domain Hosting	1,042	144					573				84	200	40		1,042	0		
Constant Contact	1,293	88	88	88	88	88	99	99	131	131	131	131	131		1,293	0		
Survey Monkey Subscription--1 year	500						496								496	4		

Zoom subscription	278						53			5	220				278	0	
Bank Charges: Click & Pledge, transfer fees	3,449	400	1,249	234	164	114	312	251	82	287	171	112	72		3,449	0	moved \$72 from Contingency
Transport and Storage of USAID branded and library materials***	4,625						2,648	646	465			433	433		4,625	0	
Liability Insurance	500									500					500	0	
D & O Insurance	0														0	0	moved \$1000 to Systems Manager
Tax Preparation	0														0	0	
Office Supplies, mailing costs, parking, checks	100	4	1	16	0			2		16	1				41	60	
Sub-Total Administrative Costs	35,743	1,511	1,338	3,838	253	6,351	3,928	352	4,378	3,245	2,458	2,726	2,526	2,775	35,678	65	
Contingency	107	0	0	0	0	0	0	0	0	0	0	0	0	0	0	107	\$106 to Systems Manager, \$72 to Click & Pledge (for Dec)
EXPENDITURES TOTAL	78,181	1,936	1,338	5,644	253	6,351	3,928	6,069	4,918	4,275	3,734	10,719	2,526	6,309	57,999	20,182	
REVENUE MINUS EXPENDITURES	-30,031														6,388		
UAA 2025 HISTORY PROJECT BUDGET																	
Revenue by Source*, **																	
Interest on savings accounts (recorded when paid)	2,200	549	139	155	150	156	151	157	157	398	147	136	46		2,342	-142	
Royalties on <i>Enduring Struggle</i> (recorded when received)	500	0						512							512	-12	
Sub-total, History Project Revenue	2,700	549	139	155	150	156	151	669	157	398	147	136	46	0	2,854	-154	
Expenditure Items																	
History Committee																	
<i>Enduring Struggle</i>	0														0	0	
ADST support	0														0	0	
AU Archives Internship Program	5,000													5,000	5,000	0	
Sub-total, History Project Expenditures	5,000	0	0	0	0	0	0	0	0	0	0	0	0	5,000	5,000	0	
* History Project funded by specific donations in prior years; no expected revenue other than interest on those funds and royalties on <i>Enduring Struggle</i> .																	
** Estimated Revenue for budgeted amount is average of last 3 years.																	
*** Board approved Storage Costs for USAID branded items and library on 5/15/25 at EC meeting. Added to Administrative Budget here.																	

ATTACHMENT C

**UAA 2026 OPERATIONS AND HISTORY PROJECT BUDGET REPORT (v.2)
through January 31, 2026**

	2026 Budget as Approved by Board 12/11/25 (v.4)	January	Thru lat- est month	Remaining approved 2026 budget	Comments for current re- port
UAA 2026 OPERATIONS BUDGET					
Estimated Revenue by Source					
Click and Pledge (from C&P Settlement Statements)	41,388	21,001	21,001	20,387	417 total contributors: 138 pd <\$25, of which 136 pd \$1; 279 pd \$25500.
Checks (recorded when received)	4,852	TBD	0	4,852	snow delayed pickup
Savings Acct Interest (recorded when deposited)	926	200	200	726	
Non-Dues contributions	0	0	0	0	
ESTIMATED REVENUE TOTAL**	47,166	21,201	21,201	25,965	
Expenditure Items and Categories					
Annual General Meeting (program) ***					
Awardees & Speaker Travel	1,000		0	1,000	
Alumni Awards	300		0	300	
AGM Catering Services	9,500		0	9,500	
Support Costs	750		0	750	
Sub-Total, AGM program	11,550		0	11,550	
Development Issues Committee					
Facilities for meetings	500		0	500	
Other	0		0	0	
Sub-Total, Development Issues Committee	500		0	500	
Membership Committee					
Membership Brochure Printing	300		0	300	
Membership Committee Administrative Assistant	4,800		0	4,800	
FSN Sub-Committee	100		0	100	
Sub-Total, Membership Committee	5,100		0	5,100	
Career Support Committee (former Mentoring Committee)					
Mentoring Administrative Assistant	5,000		0	5,000	
Technical Assistance & Facilitator Travel for Virtual Training	0		0	0	
Other	0		0	0	
Sub-Total, Mentoring Committee	5,000		0	5,000	
Public Outreach Committee					
Public Outreach Materials Production	2,500		0	2,500	
Travel to educate citizens on the value of Foreign Assistance	2,000		0	2,000	
Travel to build & strengthen regional & State(s) "Chapters"	2,000		0	2,000	
Travel and attendance at WACA annual meeting or other key meet- ing(s) per Board approval	1,500		0	1,500	

DACOR	1,000		0	1,000	
CGD	1,000		0	1,000	
USGLC General Membership (pay October 15 or later)	1,000		0	1,000	
Sub-Total, Public Outreach Committee	11,000		0	11,000	
Social Events Committee					
Winterfest	2,500		0	2,500	
Spring Reception	8,000		0	8,000	
Summer Picnic	1,300		0	1,300	
AGM Wraparound	2,000		0	2,000	
Winter/Fall Social Event	2,500		0	2,500	
Other Social	2,700		0	2,700	
Sub-Total, Social Committee	19,000		0	19,000	
Administrative Costs					
Systems Manager	22,850	925	925	21,925	January 1-15
Website: Tech Support	1,200		0	1,200	
Domain Hosting	1,100	144	144	956	
Constant Contact	1,800	131	131	1,669	
Survey Monkey Subscription--1 year	525		0	525	
Zoom subscription	400		0	400	
Bank Charges: Click & Pledge, transfer fees	3,750	1,190	1,190	2,560	
USAID Swag and publications	433	433	433	0	
Liability Insurance	500		0	500	
D & O Insurance	1,000		0	1,000	
IRS Preparation	700		0	700	
Office Supplies, mailing costs	100		0	100	
Sub-Total Administrative Costs	34,358	2,823	2,823	31,535	
Contingency					
	1,500		0	1,500	
OPERATIONS EXPENDITURES TOTAL					
	88,008		0	88,008	
REVENUE MINUS EXPENDITURES					
	-40,842		0	-40,842	
UAA 2026 HISTORY PROJECT BUDGET					
Estimated Revenue*, **					
Interest on savings accounts (recorded when paid)	2,200	4	4	2,196	
Royalties on <i>Enduring Struggle</i> (recorded when received)	500		0	500	
History Project Revenue	2,700	4	4	2,696	
Expenditure Items					
History Committee					
<i>Enduring Struggle</i>	0		0	0	
ADST support	1,000		0	1,000	
AU Archives Internship Program	5,000		0	5,000	
History Project Expenditures	6,000	0	0	6,000	

*History Project funded by specific donations in prior years; no expected revenue other than interest on those funds and royalties on <i>Enduring Struggle</i> .					
**Estimated Revenue for 2026 is average of last 3 years.					
***Consider possible regional watch parties with refreshments					
					02/18/26

ATTACHMENT D

UAA MEMBERS/REGISTRANTS REPORT

December 1, 2025—January 31, 2026

(with comparative data for December 1, 2024 - January 31, 2025)

REGISTRANTS

A. New registrants: January 2026	4
B. New associate registrants: January 2026	0
C. Registrants and associates removed: January 2026	0
D. (A+B+C) All registrants as of: January 2026	4
E. Total 2026 registrants: December 1, 2025 - January 31, 2026	2610
F. Total 2025 registrants: December 1, 2024 – January 31, 2025	1353
G. (E-F) 2025-26 registrant growth/reduction	1257

MEMBERS

H. New contributing members: January 2026	143
I. Renewing contributing members: January 2026	276
J. (H+I) Total contributing members: January 2026	419
K. Total 2026 contributors as of: January 2026	439
L. Total 2025 contributors as of: January 2025	130
M. 2026 "Friends" minimum \$100 as of: January 2026	137
N. 2025 "Friends" minimum \$100 as of: January 2025	41
O. (K+L). 2025-26 contributing member growth/reduction	309
P. % of contributing member growth/reduction	276%

The total contributions received in January 2026 are 424. There were 5 repeat contributors. We received 143 new member contributions of \$1 each in January, and 145 contributions of \$1 between December 1, 2025 and January 31, 2026.