

MINUTES
of the
UAA EXECUTIVE COMMITTEE MEETING^[1]
Thursday, March 19, 2026
10:30 am–12:30 pm

The Executive Committee ("ExCom") of the USAID Alumni Association ("UAA") met via Zoom on Thursday, March 19, 2026, at 10:30 a.m. The following UAA Board members, committee co-chairs, Senior Advisors, staff members, and guests participated in the meeting:

BOARD MEMBERS

Present

Jeanne Briggs^[2]
Tony Chan (Co-
Chair)
Steve Haykin

Chris Milligan (Co-
Chair)
Tony Pryor

Christine Sheckler
(Secretary)

Absent

Alicia Dinerstein

OFFICERS/COMMITTEE CO-CHAIRS

Present

Carol Dabbs
(Treasurer)
Margot Ellis
Karen Freeman
Roberta Mahoney
Joy Riggs-Perla

Denise Rollins
Sharon Pauling
Carol Peasley (part)
James Redder
Alex Shakow

Gail Spence
Rob Sonenthal
(Asst. Sec.)
Oren Whyche-Shaw
Steve Wingert

Absent

Terry Brown

SENIOR ADVISORS

Present

Nancy Tumavick
(Communications)

Miles Toder
(Regional Outreach)

Absent

WEBMASTER

Stu Callison

SYSTEMS MANAGER

Absent

GUESTS

Jim Bever^[2]
Mary Alice Kleinjan
Irene Koek

David McCloud
Dottie Rayburn

MEETING CHAIR

Tony Chan

^[1] A first draft of these minutes was prepared by Denise Rollins of the Mentoring/Support Committee, based on her detailed decision notes. Subsequent drafts benefited from comments submitted by Carol Dabbs. The assistance of these Ex-Com members is gratefully acknowledged. [RBS]

^[2] Joined in progress.

* * * * *

Tony Chan called the meeting to order at 10:30 a.m. He noted that (a) a quorum of the Board was present; (b) Denise Rollins of the Mentoring Committee would be recording the decisions reached at the meeting; and (c) the USAID History/ADST Committee would be responsible for recording the decisions at the ExCom meeting scheduled for April 16.

1. MINUTES.

The Board approved minutes for the ExCom meetings of September 18 and November 20, 2025, and for the meetings of January 15 and February 19, 2026 — with a minor correction in the February 19 minutes regarding disposition of the funds remaining in the USAID Staff Financial Support Fund account when the program is finally closed. Tony Chan asked the Board members to vote on the recipients of those funds via email. Minutes for the ExCom meetings of October 16 and December 11, 2025, are still in progress.

2. COMMITTEE UPDATES.

A. Finance and Administration.

Carol Dabbs called the ExCom's attention to reports that she had previously circulated to the ExCom: the Financial Report for February 2026 (Attachment A), the 2025 Budget Report for the 14 months ending on February 28, 2026 (Attachment B), and the 2026 Budget Report through February 28, 2026 (Attachment C). Carol noted the following highlights;

- The 2026 Financial Report through February 28 shows LFCU deposits in February of \$3,586.34.
- The 2026 Budget Report shows (a) a payment from the Operations Accounts of \$750 to secure Pavilion A at Fort Hunt Park, the Park's largest pavilion, for the Summer Picnic, scheduled for August 30; and (b) payments of \$427 for miscellaneous administrative expenses and adjustments, including storage costs for the remaining USAID memorabilia.
- The 2026 Financial Report shows a payment in February of \$5,000 from the History of USAID Accounts — representing a payment to the American University Archive to support the collection and cataloguing of USAID historical materials. Although made in February 2026, that payment is chargeable to the 2025 Budget. Accordingly, it appears in 14-month 2025 Budget Report, which shows all disbursements through February 28, 2026 that are chargeable to the 2025.
- An update to the 2026 Budget Report through January 31, 2026, to show the full amount of contributions received by check.

B. Membership.

Tony Pryor reported that, as of February 28, the number of contributing members (522) and registrants (2627) had increased dramatically compared to February 28, 2025. However, there are still contributing members from 2025 who have not yet made a contribution for 2026. Working with UAA's Systems Manager, Tony plans to identify those members and send each one a stand-alone email urging them to make their 2026 contributions. He will ask the Systems Manager to add this statistic to the Membership Reports.

Chris Milligan recommended that, in the near term, committee co-chairs focus on reaching out to new members — to acquaint them with UAA activities and, in particular, to encourage them to join a UAA committee. Karen Freeman and Tony Pryor suggested that we make a special effort to engage new members at Winterfest on March 22 by, for example, having a "new members" table.

Irene Koek discussed a paper that she prepared for the MemCom identifying the many cross-cutting membership issues that UAA will need to address — for example, how to incorporate membership groups (such as FSNs and ISCs) into the UAA family; how to structure the relationship between UAA in the DMV and UAA regional chapters in the U.S. and overseas; and how to develop and maintain relationship with like-minded organizations. To prepare for the upcoming Strategic Plan retreat, the MemCom plans invite representatives from each interested UAA committee (e.g., Regional Activities, Public Outreach, and Bylaws Committees) to a special meeting to discuss the issues identified in the paper. Tony Pryor will be contacting committee co-chairs.

3. ISSUES FOR DISCUSSION.

A. FSN Working Group.

Mary Alice Kleinjan reported on FSN support efforts.

In the wake of discussions at the February ExCom meeting, the Working Group finalized and delivered two letters:

- The first letter, addressed to Secretary of State Rubio, argues that USAID FSNs are covered by Secretary Rubio's statement of policy on SIVs for FSNs with at least 15 but fewer than 20 years of service. The letter was delivered to Secretary Rubio, and to the cognizant Senate and House committees. We have not received a response, although the State Department, in a letter to Senator Chris Van Hollen, appears to claim that the Rubio policy does not apply to USAID FSNs. Dottie Rayburn is trying to arrange a meeting with Senator Van Hollen's staff to make sure they understand UAA's position.
- The second letter treats a broader issue affecting all FSNs currently in the U.S. — namely the various legal and administrative "barnacles" that are making migration to, and settlement in, the U.S. unnecessarily difficult and uncertain (e.g., securing work permits, and qualifying for a green card and U.S. citizenship). The immigration authorities have cancelled interviews for no apparent reason, refused to grant or extend work permits (leading to loss of health insurance), and denied other benefits to which the FSNs are entitled — not to mention FSN fears of mistreatment by ICE. After several postponements, the Working Group is scheduled to discuss these problems with Representative Meeks on Monday morning. She recommends waiting to see what happens after the Meeks meeting.

B. UAA Survey.

Carol Dabbs reported significant progress in the development of the UAA Survey soliciting members' views on UAA's future direction. A beta test of the Survey questions produced a lot of excellent feedback. The Survey document is currently being updated to reflect that feedback — the UAA Systems manager has worked on it every evening this week! Alicia Dinerstein has prepared a clear and concise cover email. Carol will be reviewing the final package this afternoon. The Survey will be distributed to members tomorrow or early next week at the latest. Members will have two weeks from the distribution date to submit their responses.

C. USAID Staff Financial Support:

David McCloud reported that the USAID Staff Support Fund will cease accepting donations on March 31 and thereafter begin closing the Fund's account at the Greater Washington Community Foundation (GWCF). Once GWCF completes its final audit and GWCF's fees are paid, the committee proposes to instruct GWCF to distribute the remaining funds (expected to be around \$18,000) as follows:

- 70% to the Solidarity Fund to support an ongoing emergency grant program similar to ours;
- 10% to GWCF in recognition the Foundation's excellent management of the Fund; and
- 20% to UAA (and/or one or more other 501(c)(3) organizations) to maintain the legacy of USAID.

The Fund team believes that the proposed disposition is fully consistent with the representations made in the Fund solicitation on use of funds not used for grants or expenses.

David asked for Board approval for the proposed distribution. Several suggestions were made of 501(c)(3) organizations other than UAA that could benefit from all or part of the final 20% share. The Board will take those suggestions into account when it considers the Fund team's proposal at its next meeting, and will provide David with a list of the organizations that will share the final 20%, with the percentage that each organization will receive.

D. Outreach and Media:

- Chris Milligan reported that the Foreign Service Journal, in its September 2026 issue, is planning to publish a series of short essays (1000 to 1500 words) on the demise of USAID, one year later, and is seeking contributions from individuals and organizations (such as UAA) active in foreign assistance. The essays would address the current state of U.S. foreign assistance and prospects for the future. The deadline for submission is early May. Please contact Chris if you are interested.
- Chris' recent email soliciting interest in the proposed UAA Speakers Bureau Initiative got 74 responses to date. In light of this widespread interest, Chris is working with USGLC and Aid on the Hill to organize a training session for prospective speakers that will be open to members of UAA.

E. Legislative/Judicial.

- Dottie Rayburn alerted the ExCom to provisions in the House version of the Farm Bill that codify the transfer of Food for Peace from USAID to the U.S. Department of Agriculture, despite serious questions about USDA's capacity to manage and implement FfP programs. Dotty is working with AID on the Hill to have the offending provisions stripped from the bill. (FfP programs are currently operated by USDA and State under inter-agency agreements, but the relevant statutory authorities remain, and should remain, with USAID.)
- Tony Chan reported that he and Chris Milligan recently met with the leaders of the GAO team conducting GAO's pending audit of USAID, and learned the following:
 - The audit was requested by foreign affairs committee staffers who are supporters of USAID.
 - The audit will focus on USAID procurement (contracts and grants) and other USAID administrative services such as HR.
 - A final audit report is expected by the end of the year.
 - The GAO audit team is making what appears to be a good faith effort to learn the true facts about USAID and, to that end, wants to meet with recently terminated USAID managers and experts.
 - Tony and Chris have agreed to reach out to recently terminated USAID managers and experts, including former Mission Directors, to share with them a two-page backgrounder on the audit prepared by GAO, and to suggest that, if they are interested in speaking with the audit team, they contact the team directly.
 - Tony and Chris have been careful to avoid any suggestion that they are acting for UAA or that UAA will take any role in the audit.
- Sharon Pauling asked about a planned GAO briefing. Dottie reported on a hearing, held on March 14, which included testimony by the USAID IG (Adam Kaplan).

F. Bylaws Review.

The ad hoc group reviewing the UAA Bylaws (Alicia Dinerstein, Chair; Christine Sheckler; and Carol Dabbs) held a second meeting with the Board to discuss the Board/ExCom relationships where consensus was not reached; an issues paper based on that discussion will be drawn up prior to a follow-on meeting on the same subject. This will be followed with additional meetings with the Board to work through options for other key governance issues affecting the Bylaws in anticipation of discussion at the Strategic Plan retreat.

G. Strengthening Committees.

- Alicia Dinerstein met with several small groups of members to solicit comments on how to improve the Ex-Com meetings. She reported preliminary results to the Board and agreed to draft an issues paper for review.
- Steve Haykin noted that the solicitation for additional committee members posting resulted in two expressions of interest for the Development Issues Committee and one for the Membership Committee, but no interest was expressed in serving as a co-chair of either committee. In Steve' view, this raises the question of how the Board selects committee Co-Chairs.

H. Allied Organizations.

1. CSIS.

Chris Milligan reported on a meeting between Chris, Tony Pryor, and Jim Bever, representing UAA, and the new president of CSIS to discuss UAA's knowledge management activities and other areas of possible collaboration.

CSIS is hosting "The Future Summit: A New Era of Development Cooperation," from April 10 through April 17, 2026. The Summit will be a hybrid event focused on Rethinking Cooperation, U.S. Commercial Diplomacy, and Digital Infrastructure and Technology. UAA representation at the meetings could be helpful in developing organizational contacts.

2. DACOR Bacon House.

Denise Rollins announced an agreement between UAA and DACOR Bacon House to host a hybrid career series program on Tuesday, April 21, focusing on transition to teaching in the Fairfax County Public School system. The event will be held from 9:00 a.m. to 11:00 a.m. and will include recruiters from FCPS and the director of Education Graduate Studies at George Washington University. More information will be available within a week. Christine Sheckler raised concerns about suicidal ideation among some rified members and the need for professional training. Chris Milligan noted that many online resources address these issues and that Jeanne Briggs has more extensive information on them.

3. USGLC.

Chris noted the UAA/USGLC and UAA/AoTH collaborations on international development outreach.

I. Regional Activities.

Miles Toder reported on UAA activities in Florida:

- Miles thanked the Board for supporting Jim Kunder's recent visit to the FSAA/UAA Florida Chapter meeting. Jim's talk attracted a large and a diverse group of former Ambassadors, and former senior officials from USAID and the State Department. The event successfully brought together alumni from different generations and highlighted the benefits of cooperation between the UAA Florida Chapter and the Florida branch of the Foreign Service Alumni Association (FSAA). Miles confirmed that recordings of Jim Kunder's talk will be available on the UAA website and agreed to prepare a brief note for the upcoming newsletter. Tony Pryor suggested that we publicize Jim Kunder's presentation, and that we take steps to make similar presentations that take place in the DMV more easily available to the regional chapters.
- The Florida Chapter is actively helping around 400 former USAID officers, around 100 former State Department personnel, and other former Federal employees to help them integrate into Florida's nonprofit and state/local government sectors, with a focus on environmental, social, and public health issues.
- The Florida Chapter also offers opportunities for social interaction.

Christine Sheckler indicated that there is demand in California for a virtual training on how to turn a USAID career into other work. Dottie will check in with Susan Reichle at Georgetown or Jeanne Briggs for other connections on this subject.

J. History of USAID/ADST/Knowledge Management.

Tony Pryor reported on recent developments in UAA's on Knowledge Management initiatives, including plans to document a collection of USAID information and a conference in Dublin.

K. Development Issues.

Tony Chan announced an upcoming Development Issues Committee panel, for UAA members only, entitled "Foreign Assistance 2.0," scheduled for Tuesday, March 24, from 12:00 p.m. to 1:30 p.m.

L. Annual General Meeting.

Joy Riggs-Perla outlined plans for the next AGM, to take place in late October, starting at 11:00 a.m. EDT to facilitate participation by members on the West Coast. The agenda will feature discussion of the revised UAA Strategic Plan and proposed modifications to the UAA Bylaws, along with a panel discussion on the role of regional chapters in UAA's future.

11:00	Discussion of the revised UAA Strategic Plan (1.5 hours)
12:30	LUNCH
—	UAA Committees; Modifications to the UAA Bylaws
—	Virtual panel for Regional Chapters
4:00	Adjourn

The Committee will forward a paper on AGM issues to the Board early next week.

M. Social Events.

Margot Ellis reported on arrangements for Winterfest (at the Snyder Center on Sunday, March 22) and on the SEC's plan to use some of the remaining USAID merchandise to decorate the venue. The committee expects around 150 people to attend and asked ExCom members who can help set up to arrive at 2:00 pm.

Margot announced the dates for the Spring Reception at DACOR Bacon House (Thursday, May 28) and for the Summer Picnic (Sunday, August 30).

The Committee is also working to identify potential group activities at Wolf Trap over the summer, and possibly to accompany the AGM. Another Friendsgiving is planned for November, the precise date to be determined.

4. OTHER BUSINESS.

A. Newsletter.

Nancy Tumavick reminded the ExCom that the next monthly newsletter is scheduled for publication on April 6. Therefore, all items to be included in the newsletter should be delivered to Nancy at least one week in advance of the publication date — i.e., by Monday, March 30. As is customary, Nancy will send ExCom members an email reminder as the deadline approaches.

5. ADJOURNMENT.

A motion to adjourn, duly seconded, was approved by the Board by unanimous vote. The meeting was adjourned at 12:05 p.m.

Respectfully submitted,



Robert Sonenthal
Assistant to the Secretary

Approved: April 16, 2026.

Attachments:

- A.** UAA Financial Report as of February 28, 2026.
- B.** UAA 2025 Operations and History Project Budget Report through February 28, 2026 (14-month report).
- C.** UAA 2026 Operations and History Project Budget Report through February 28, 2026
- D.** UAA Membership/Registrants/Friends Report, December 1, 2025—February 28, 2026.

ATTACHMENT A

**UAA FINANCIAL REPORT
as of February 28, 2026**

(U.S. Dollars)

	Balance 01/31/2025	Deposits	Disburse- ments	Balance 02/28/2026
UAA Operations Account				
Checking Account	21,547.60	3,401.25	948.57	24,000.28
Savings Accounts	73,238.94	181.41	0.00	73,420.35
Total Operations Member Acct	94,786.54	3,582.66	948.57	97,420.63
UAA History Project Account				
Checking Account	5,421.44	0.00	5,000.00	421.44
Savings* Accounts	48,043.18	3.68	0.00	48,046.86
Total History Project Member Acct	53,464.62	3.68	5,000.00	48,468.30
UAA Total Bank Accounts				
Checking Accounts	26,969.04	3,401.25	5,948.57	24,421.72
Savings* Accounts	121,282.12	185.09	0.00	121,467.21
Total LFCU Accts	148,251.16	3,586.34	5,948.57	145,888.93

* Includes both Main Savings and Premier Savings Accounts

03/17/2026

ATTACHMENT B

**UAA 2025 OPERATIONS AND HISTORY PROJECT BUDGET REPORT
through February 28, 2026 (14-month report)**

	2025 Budget as approved by Board 07/03/25 (v8)***	January	February	March	April	May	June	July	August	Sept	October	Novem- ber	Decem- ber	Paid Jan '26 -March '26	Thru lat- est month	Remaining approved 2025 budget	Comments for cur- rent report
UAA 2025 OPERATIONS BUDGET																	
Revenue by Source**																	
Click and Pledge (from C&P Payout Report)	42,000	7,000	23,208	4,025	2,150	1,579	4,902	3,538	864	4,451	2,509	1,590	854	NA	56,670	-14,670	
Checks (recorded when received)**	3,000	400	1,850	100	0	100	0	27	0	0	0	0	1,500	NA	3,977	-977	
Savings Acct Interest (recorded when deposited)**	3,150	400	190	265	257	266	258	259	253	246	237	211	200	NA	3,040	110	
Other Contributions	0	0	0	0	0	0	0	500	0	0	0	0	200	NA	700	-700	
ESTIMATED REVENUE TOTAL**	48,150	7,800	25,248	4,390	2,407	1,945	5,160	4,324	1,117	4,697	2,746	1,801	2,754	0	64,387	-16,237	
Expenditure Items and Categories																	
Annual General Meeting (program)																	
Awardees & Speaker Travel	1,000														0	1,000	
Alumni Awards	300														0	300	
AGM Catering Services	9,500												6,610		6,610	2,890	
Support Costs	750												533		533	217	
Sub-Total, AGM program	11,550	0	0	0	0	0	0	0	0	0	0	7,143	0	0	7,143	4,407	
Development Issues Committee																0	
Arizona State University or Other	500														0	500	
Other	0														0	0	
Sub-Total, Development Issues Committee	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	
Membership Committee																	
Alumni Awards	0														0	0	
Membership Brochure Printing	300														0	300	
Membership Committee Administrative Assistant	2,400														0	2,400	
Sub-Total, Membership Committee	2,700	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,700	
Mentoring Committee																	
Mentoring Administrative Assistant	5,000														0	5,000	

Technical Assistance & Facilitator Travel for Virtual Training	0														0	0	
Other	0														0	0	
Sub-Total, Mentoring Committee	5,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,000	
Public Outreach Committee																	
Public Outreach Materials Production	2,000								540						540	1,460	
Travel to establish alumni branches	2,000														0	2,000	
Travel and attendance at WACA annual meeting	1,500											850			850	651	
DACOR Bacon House Preservation Fund	1,000													1,000	1,000	0	
CGD	1,000								1,000						1,000	0	
USGLC General Membership (pay October 15 or later)	1,000													1,000	1,000	0	
Sub-Total, Public Outreach Committee	8,500	0	0	0	0	0	0	0	540	1,000	0	850	0	2,000	4,389	4,111	
Social Events Committee																	
Winterfest	1,806			1,806											1,806	0	
Retirement Ceremony	0														0	0	
Spring Reception	5,717							5,717							5,717	0	
Summer Picnic	1,731	425								30	1,276				1,731	0	
AGM Wraparound	2,000														0	2,000	
Winter/Fall Social Event--Friendsgiving	2,000													1,534	1,534	466	
Other Social	827														0	827	
Sub-Total, Social Committee	14,081	425	0	1,806	0	0	0	5,717	0	30	1,276	0	0	1,534	10,788	3,293	
Administrative Costs																	
Systems Manager	23,956	875		3,500		3,500	1,750		3,700	2,306	1,850	1,850	1,850	2,775	23,956	0	
Treasurer Assistant	0														0	0	
Website: Tech Support	0														0	0	
Domain Hosting	1,042	144					573				84	200	40		1,042	0	
Constant Contact	1,293	88	88	88	88	88	99	99	131	131	131	131	131		1,293	0	
Survey Monkey Subscription--1 year	500						496								496	4	
Zoom subscription	278						53			5	220				278	0	
Bank Charges: Click & Pledge, transfer fees	3,449	400	1,249	234	164	114	312	251	82	287	171	112	72		3,449	0	
Transport and Storage of USAID branded and library materials***	4,625					2,648	646		465			433	433		4,625	0	
Liability Insurance	500									500					500	0	
D & O Insurance	0														0	0	
Tax Preparation	0														0	0	
Office Supplies, mailing costs, parking, checks	100	4	1	16	0			2		16	1				41	60	

Sub-Total Administrative Costs	35,743	1,511	1,338	3,838	253	6,351	3,928	352	4,378	3,245	2,458	2,726	2,526	2,775	35,678	65	
Contingency	107	0	0	0	0	0	0	0	0	0	0	0	0	0	0	107	
EXPENDITURES TOTAL	78,181	1,936	1,338	5,644	253	6,351	3,928	6,069	4,918	4,275	3,734	10,719	2,526	6,309	57,999	20,182	
REVENUE MINUS EXPENDITURES	-30,031														6,388		
UAA 2025 HISTORY PROJECT BUDGET																	
Revenue by Source*, **																	
Interest on savings accounts (recorded when paid)	2,200	549	139	155	150	156	151	157	157	398	147	136	46		2,342	-142	
Royalties on <i>Enduring Struggle</i> (recorded when received)	500	0						512							512	-12	
Sub-total, History Project Revenue	2,700	549	139	155	150	156	151	669	157	398	147	136	46	0	2,854	-154	
Expenditure Items																	
History Committee																	
<i>Enduring Struggle</i>	0														0	0	
ADST support	0														0	0	
AU Archives Internship Program	5,000													5,000	5,000	0	
Sub-total, History Project Expenditures	5,000	0	0	0	0	0	0	0	0	0	0	0	0	5,000	5,000	0	
*History Project funded by specific donations in prior years; no expected revenue other than interest on those funds and royalties on <i>Enduring Struggle</i> .																	
**Estimated Revenue for budgeted amount is average of last 3 years.																	
*** Board approved Storage Costs for USAID branded items and library on 5/15/25 at EC meeting. Added to Admin Budget here.															3/18/2026		

ATTACHMENT C

**UAA 2026 OPERATIONS AND HISTORY PROJECT BUDGET REPORT
through February 28, 2026**

	2026 Budget as Approved by Board 12/11/25 (v4)	January	February	Thru latest month	Remaining ap- proved 2026 budget	Comments for current report
UAA 2026 OPERATIONS BUDGET						
Estimated Revenue by Source						
Click and Pledge (from C&P Settlement Statements)	41,388	21,001	2,630	23,631	17,757	80 contributors total: 33 pd less than \$25, of which 30 pd \$1; 16 pd \$25; 3 pd \$50; 20 pd \$100; and 1 pd \$500.
Checks (recorded when received)	4,852	1,550	275	1,825	3,027	(partial February, picked up early in month)
Savings Acct Interest (recorded when deposited)	926	200	181	382	544	
Non-Dues contributions	0	0	0	0	0	
ESTIMATED REVENUE TOTAL**	47,166	22,751	3,086	25,838	21,328	
Expenditure Items and Categories						
Annual General Meeting (program) ***						
Awardees & Speaker Travel	1,000			0	1,000	
Alumni Awards	300			0	300	
AGM Catering Services	9,500			0	9,500	
Support Costs	750			0	750	
Sub-Total, AGM program	11,550			0	11,550	
Development Issues Committee						
Facilities for meetings	500			0	500	
Other	0			0	0	
Sub-Total, Development Issues Committee	500			0	500	
Membership Committee						
Membership Brochure Printing	300			0	300	
Membership Committee Administrative Assistant	4,800			0	4,800	
FSN Sub-Committee	100			0	100	
Sub-Total, Membership Committee	5,100			0	5,100	
Career Support Committee (former Mentoring Committee)						
Mentoring Administrative Assistant	5,000			0	5,000	
Technical Assistance & Facilitator Travel for Virtual Training	0			0	0	
Other	0			0	0	
Sub-Total, Mentoring Committee	5,000			0	5,000	
Public Outreach Committee						
Public Outreach Materials Production	2,500			0	2,500	
Travel to educate citizens on the value of Foreign Assistance	2,000			0	2,000	
Travel to build & strengthen regional & State(s) "Chapters"	2,000			0	2,000	
Travel and attendance at WACA annual meeting or other key meeting(s) per Board approval	1,500			0	1,500	
DACOR	1,000			0	1,000	

CGD	1,000			0	1,000	
USGLC General Membership (pay October 15 or later)	1,000			0	1,000	
Sub-Total, Public Outreach Committee	11,000			0	11,000	
Social Events Committee						
Winterfest	2,500			0	2,500	
Spring Reception	8,000			0	8,000	
Summer Picnic	1,300		750	750	550	deposit for largest pavilion Ft Ward
AGM Wraparound	2,000			0	2,000	
Winter/Fall Social Event	2,500			0	2,500	
Other Social	2,700			0	2,700	
Sub-Total, Social Committee	19,000			0	19,000	
Administrative Costs						
Systems Manager	22,850	925		925	21,925	
Website: Tech Support	1,200			0	1,200	
Domain Hosting	1,100	144		144	956	
Constant Contact	1,800	131	131	262	1,538	
Survey Monkey Subscription--1 year	525			0	525	
Zoom subscription	400			0	400	
Bank Charges: Click & Pledge, transfer fees	3,750	1,190	229	1,419	2,331	
USAID Swag and publications	1,511	433	66	499	1,012	Free rent first month; start up costs. \$1078 transferred from contingency to cover thru June.
Liability Insurance	500			0	500	
D & O Insurance	1,000			0	1,000	
IRS Preparation	700			0	700	
Office Supplies, mailing costs	100		1	1	99	Parking to pick up mail
Sub-Total Administrative Costs	35,436	2,823		2,823	32,613	
Contingency	422			0	422	\$1078 transferred to Swag
OPERATIONS EXPENDITURES TOTAL	88,008			0	88,008	
REVENUE MINUS EXPENDITURES	-40,842			0	-40,842	
UAA 2026 HISTORY PROJECT BUDGET						
Estimated Revenue*, **						
Interest on savings accounts (recorded when paid)	2,200	4	4	8	2,192	
Royalties on <i>Enduring Struggle</i> (recorded when received)	500			0	500	
History Project Revenue	2,700	4	4	8	2,692	
Expenditure Items						
History Committee						
<i>Enduring Struggle</i>	0			0	0	
ADST support	1,000			0	1,000	
AU Archives Internship Program	5,000			0	5,000	
History Project Expenditures	6,000	0		0	6,000	
* History Project funded by specific donations in prior years; no expected revenue other than interest on those funds and royalties on <i>Enduring Struggle</i> .						
** Estimated Revenue for 2026 is average of last 3 years.						
***Consider possible regional watch parties with refreshments						
						03/18/26

ATTACHMENT D

UAA MEMBERS/REGISTRANTS/FRIENDS REPORT

December 1, 2025—February 28, 2026

(with comparative data for December 1, 2024 – February 28, 2025)

REGISTRANTS

A. New registrants: February 2026	17
B. New associate registrants: February 2026	0
C. Registrants and associates removed: February 2026	0
D. (A+B+C) All registrants as of: February 2026	17
E. Total 2026 registrants: December 1, 2025 - February 28, 2026	2627
F. Total 2025 registrants: December 1, 2024 – February 28, 2025	1406
G. (E-F) 2025-26 registrant growth/reduction	1221

MEMBERS

H. New contributing members: February 2026	24
I. Renewing contributing members: February 2026	59
J. (H+I) Total contributing members: February 2026	83
K. Total 2026 contributors as of: February 2026	522
L. Total 2025 contributors as of: February 2025	394
M. 2026 "Friends" minimum \$100 as of: February 2026	167
N. 2025 "Friends" minimum \$100 as of: February 2025	189
O. (K+-L). 2025-26 contributing member growth/reduction	128
P. % of contributing member growth/reduction	32%

The total contributions received in February 2026 are 87. There were 4 repeat contributors. We received 30 new member contributions of \$1 each in February, and 175 contributions of \$1 between December 1, 2025, and February 28, 2026.