

Who's Hiring. By Helen Murphy, *Devex Newswire*, 8 May 2026

The survivors hiring

A year after the Trump administration's aid freeze gutted [USAID](#) and triggered waves of layoffs across development, a clearer picture is emerging of [who's still hiring in the U.S.](#) — and who's quietly taking up more space.

The surprising headline? **Washington and New York are still very much development hubs.** UNICEF is the leading multilateral employer by hiring activity, with 280 U.S.-based job postings over the past year, followed by the [World Bank Group](#) with 222 and the [International Monetary Fund](#) with 132 jobs. [United Nations](#) agencies dominated much of the list, even as the broader sector shrank.

But the private and nonprofit side tells its own story. Consulting giant [ICF](#) blew past everyone with more than 1,000 openings, while organizations such as [Samaritan's Purse](#), the [Gates Foundation](#), and [The Nature Conservancy](#) continued hiring steadily through the turmoil.

The funding landscape may be leaner, my colleague Genevieve Gregorio writes, but the development sector isn't disappearing. It's reorganizing — around new institutions, new priorities, and increasingly, new definitions of what aid work even looks like.